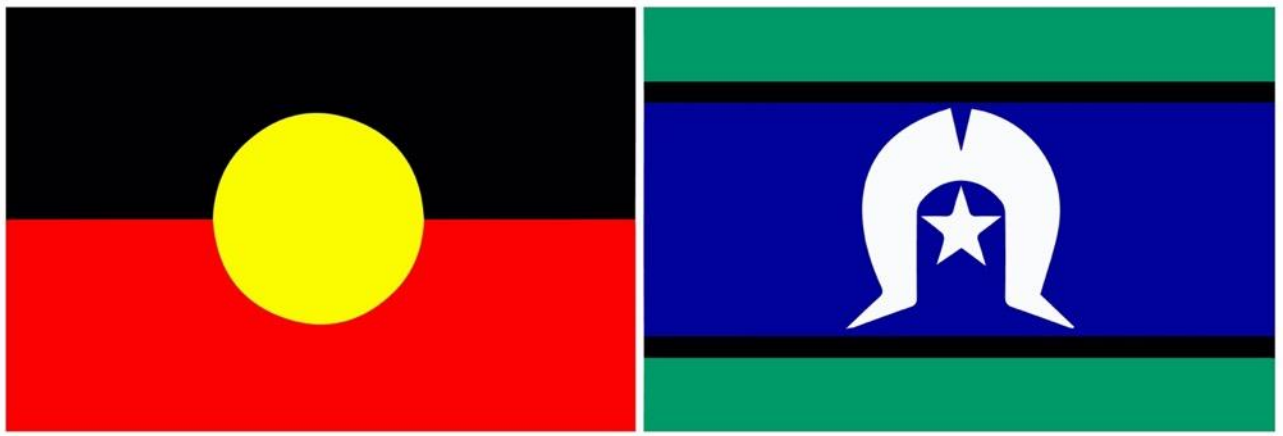


SUPRA

Annual Report 2022

Students working for students





Acknowledgement of Country

SUPRA acknowledges the Gadigal people of the Eora nation as the Traditional Owners of the land we work and study on at the University of Sydney.

This always was and always will be Aboriginal land.



Sydney
University Postgraduate
Representative Association

Sydney University Postgraduate Representative Association

Level 2, Holme Building (A09), Science Road, Camperdown Campus
The University of Sydney NSW 2006

supra.net.au | help@supra.usyd.edu.au | 02 9351 3715

Table of Contents

Council reports	5
President	6
Co-Vice Presidents.....	10
Co-Education Officers.....	12
Secretary	14
Co-Treasurers	15
Director of Student Publications	17
Aboriginal and Torres Strait Islander Officer	20
Women's Officers	23
Disabilities Officers.....	25
HDR Student Officers	27
Satellite Campus Officer	29
Queer Officer.....	31
International Officer.....	33
Staff reports.....	35
Postgraduate Advocacy Service	36
SUPRA Legal Service	39
Administration and Publications	41
Financial report.....	43

Council reports



President

Weihong Liang



Weihong with others supporting NTEU staff strike

SUPRA has made significant progress in effectively representing all postgraduate students at the University of Sydney. Our impact on the University's governing bodies has been substantial, safeguarding the interests of fellow students. This success results from the tireless efforts made by my hardworking fellow councillors, our dedicated staff, and the selfless volunteers who took on responsibility for issues in different areas. In addition to successfully representing and advocating for individual issues, SUPRA made significant progress in addressing systematic and interrelated concerns, such as helping students return to campus, creating a SUPRA Community Engagement Policy, establishing a permanent second solicitor position, and more. Concerning community development, SUPRA has had meaningful

engagement with various student communities, and supported targeted activities, such as those for women, HDR students, First Nations, queer, and disabled students. Furthermore, SUPRA has sought external volunteer opportunities, such as the Red Cross and City of Sydney Council, for our students.

Improving students' education experience

Despite the challenges posed by the ongoing COVID-19 pandemic, SUPRA has had a productive year. We have welcomed over 4000 new members and successfully conducted online elections, ensuring uninterrupted student representation and leadership.

The SUPRA Postgraduate Advocacy Service and SUPRA Legal Service have supported thousands of postgraduate students this year with various issues. The top 3 issues that the Postgraduate Advocacy Service assisted students with were tenancy, academic dishonesty, and academic appeals; while the Legal Service's top issues were migration, employment, and contracts.

In addition, the Postgraduate Advocacy Service hosted an Australia-wide Student Advocate Forum, which brought together over 40 advocates from across

the country to discuss the impact of COVID-19 on the higher education sector and the student experience post-pandemic. The team also provided input and assisted SUPRA Council in delivering feedback to various parts of the University, including changes to academic integrity policies and procedures and support for survivors of sexual assault and harassment.

SUPRA was proud to support the development of the first BlakOut journal – a journal of First Nations students' scholarship – which was published in March 2023. The council also kept students informed through regular updates, including over 50 editions of Grad Post, and published essential information on our website.

We also offered migration webinars and information sessions on academic and student life, and maintained a solid social media presence with a Q&A platform that answered over 4000 enquiries this year.

SUPRA also played a crucial role in supporting the University's efforts to modify policies, such as the Simple Extension Policy, and to increase HDR scholarships and internship opportunities. We also consulted with the University about conferral dates for international students and changes to the Academic Integrity Policy. SUPRA has been a strong

voice for postgraduate students, offering support and guidance on a range of legal, academic, and welfare issues, while keeping students informed and engaged through various platforms and initiatives.

Community engagement

The SUPRA Community Engagement Strategy for 2022 aimed to enhance the student experience by building a diverse and inclusive postgraduate community. To achieve this, SUPRA worked collaboratively with a variety of organisations and committees, both on and off campus. Throughout the year, SUPRA hosted over 160 events and activities that covered the needs of students from pre-arrival to graduation. These events included Wine & Cheese, SUPRA Hiking, SUPRA Fitness, Free Lunch, welcome events, academic support, career support, Uni-culture competence series, and a graduation party. In addition, SUPRA recruited over 100 students to participate in our volunteer program, providing leadership, mentorship, and community involvement opportunities. SUPRA effectively organised our Grad Post email newsletter and 5+ social media platforms to engage with postgraduate students, increase awareness of important information, and create an active online community. As a result, the organisation saw an increase

of 8500+ followers across social media and hosted various online workshops, seminars, and activities to engage with offshore students.

To celebrate 100 years of the University of Sydney welcoming international students, SUPRA, with the support of the DVCE and student life, is planning to launch an International Students and the University of Sydney Exhibition in October 2023 to raise awareness and celebrate this milestone.

Supporting student groups and societies

In 2022, SUPRA identified a common issue among student societies: finding adequate space within the USU Clubs and Society structure. To overcome this challenge, SUPRA supported diverse societies, providing them with the necessary resources to host events and activities. SUPRA provided venue support to ensure the success of these events and helped bring the postgraduate community together. In addition, SUPRA sponsored the satellite campuses, working closely with them to organise events and activities through the Satellite Campus Network. These groups used the funding to create social spaces that facilitated community building, exchanging ideas, and sharing practical skills. These spaces were designed to benefit the postgraduate community, fostering a sense of belonging and

promoting academic and personal growth.

SUPRA is committed to providing students with the necessary resources and support to succeed.

Through these initiatives, SUPRA has shown our dedication to building a solid and inclusive postgraduate community at the University of Sydney.

Conclusion

In conclusion, the 2022 term for SUPRA has been a resounding success. The organisation has effectively represented the interests of postgraduate students at the University of Sydney, substantially impacting the University's governing bodies. SUPRA has addressed various issues, from legal, academic, and welfare concerns to community development and engagement. The council has hosted numerous events and activities, providing support and guidance to postgraduate students and promoting a positive and inclusive community. The volunteer program has also allowed students to develop leadership skills and become active members of the postgraduate community. SUPRA has shown its unwavering commitment to enhancing the student experience and building a solid and diverse postgraduate community at the University of Sydney through its various initiatives.

I would like to take a moment to express my appreciation for the council and office bearers, who have worked tirelessly to keep SUPRA running smoothly. The equity networks have played a crucial role in amplifying diverse and important voices, and we are deeply grateful for their efforts. We would also like to thank our volunteers, whose selflessness and dedication have made a significant impact.

Lastly, I would like to extend my heartfelt thanks to our staff, who have been essential in supporting our operations. Your hard work and dedication have not gone unnoticed, and we are fortunate to

have such a talented and committed team working towards our shared goals.

This year I would also like to say a special thank you Francine Seeto, who has made an invaluable contribution to SUPRA. She has passionately assisted students throughout their degrees, and her guidance and support for student leaders throughout 2022 has been vital to our achievements, for which we are very grateful.

Thank you all for your dedication and commitment to making SUPRA a success.

Co-Vice Presidents

Jingxin (Janice) Zhang and Xu Han



Jingxin: Starting from January 2021, I was pursuing a master's degree in commerce, majoring in Data Analytics. The slogan 'Students working for students' led me to join SUPRA from day 1 of my Uni life. Whether it was volunteer, councillor, International Student Officer or Co-Vice President, it has always been a great pleasure to work with a group of dedicated and like-minded colleagues towards a common goal.

Xu: In December 2022, I graduated with a Master of Commerce degree in Finance and Data Analytics, also I was nominated as SUPRA Co-Vice President. Before that, I was the Co-Secretary, starting in July 2022. Building and supporting the postgraduate student

cohort is my passion, and I will always be proud of contributing to a diverse and inclusive community through SUPRA.

2022 was a year filled with changes, challenges and achievements. Thriving through diversity and inclusiveness among the postgraduate community has always been our goal in every decision made, every meeting voiced at, and every event hosted.

In 2022, we structured a SUPRA Community Engagement Strategy, summarising our actions and progress to work towards a diverse and inclusive postgraduate community. It effectively outlines the current network we constructed to benefit the postgraduate cohort, and the direction we could move into to continue expanding our influence and service scale. Moreover, the strategy

plays a crucial role in constructing a Community Engagement Policy, Social Media Policy and Volunteer Network Policy in the upcoming term.



In light of welcoming more students to campus and recovering from the challenging times, SUPRA hosted a variety of events to cover as many students' common needs as possible. The community committee and volunteers have together hosted our signature recurring events – 13 Wine & Cheese social events and welcomes, 8 Free Lunch events, 12 Hiking events, and weekly fitness programs, successfully accommodating 500+ postgraduate students every month. Through those events, SUPRA is better connected with students, understanding their needs and supporting their wellbeing.

This year, SUPRA extended our networks

by working closely with the University, student organisations, clubs and societies, and external organisations. We targeted diverse student needs through trusted collaborations to provide support at academic, career, transitional and networking levels. SUPRA has gained increased awareness by hosting these events, verified by the number of members and positive feedback gathered from students.



Thanks

We could not possibly arrive at the level of progress and achievements this year without the support of our staff, volunteers, council and constituents. We want to take this opportunity to thank all the hard work they have put into it, and we can't wait to see what 2023 brings and sparkles.

Co-Education Officers

Yuning Zhang and Sihan Liu

Hi everyone, let's start by introducing ourselves with a 'Two truths, one lie' game! Ready?



Yuning and others during Welcome Week



Sihan at Supervisor of the Year awards

1. Yuning and Sihan met at SUPRA and became good friends because we shared the same mission to support postgraduate students at Usyd.
2. Yuning and Sihan both gained treasured growth experiences during their year as Education Officers.
3. Sihan resigned from her position as an Education Officer after her graduation.

Yes! Number 3 is the false answer because Sihan adores her role so much and does not want to leave. Now, you might wonder who Yuning and Sihan are. We are so lucky to be Co-Education officers of SUPRA. Yuning is a PhD student specialising in business analytics, and her career goal is to become a good educator and researcher. Sihan is a person who loves to explore unknown fields and has a very broad range of interests, which is why she took up an audit position at KPMG after graduating from a CEMS degree with a major in Management.

2022 was a year full of twists and turns for many people, and for SUPRA too. Yuning and Sihan led the SUPRA Education Committee and made many achievements.

In terms of advocacy, we represented postgraduate voices to the University on UE Education Committee and contributed to the policy-making procedures. As a result, the Simple Extension Policy was successfully implemented, the HDR scholarship positions have been doubled in 2023, and internship opportunities for current HDR students, especially for international students, were secured. We also represented over 800 Chinese students

for the conferral date issue and benefitted them in the Chinese graduate programs.



In terms of transition support, we organised a number of workshops for academic and student life; HDR and coursework students' issues; domestic and international students' issues; Welcome Week stalls and International Hubs etc., to help students integrate better into campus life. This has resulted in 800 new engagements/followers on our social media platforms this semester, and 4000 case resolutions with peer support on SUPRA Q&A platforms. This kind of engagement is expected to increase in the new year.

In terms of wellbeing focus, SUPRA had a stall for 'R U OK?' Day, collaborating with Sydney Local Health District to hand out mental health handbooks and freebies.

We talked with our peers, shared our experiences, and discussed coping strategies for stress and other mental health challenges. Yuning provided free hugs on Eastern Avenue, which drew the attention of other clubs and students.

In terms of leadership and employability-focused programs, Yuning engaged with the Student Leadership Co-Design training program with Student Life, and reached out to the Red Cross and City of Sydney council, to bring more helpful training and volunteer opportunities to councillors and more postgraduate students. In addition, we had a collaboration with the Statistical Society of Australia for Early Career and Student Statisticians Career event, and students literally got their dream offers through the event. Sihana also hosted several career panels for IT and business students.

We want to thank all dedicated SUPRA councillors, staff and volunteers who were on this journey with us together!

Looking ahead, we hope to offer more support to help postgraduate students settle into campus life and advocate for their needs.

Secretary

Xinxin Wan

I am the Secretary for SUPRA, currently pursuing my doctorate in Education with academic backgrounds of MA (TESOL) and BA (English). I began working with SUPRA in July 2019. It has been a privilege to work with such a dedicated group of people who care so strongly for the students here at the University of Sydney. During 2022, I have dedicated myself to keeping records of SUPRA. Official documents have been updated on SUPRA website in a timely manner and personnel files have been updated swiftly once changes have occurred. In addition to this, I've worked on recruiting new volunteers for SUPRA and maintaining a good rapport with them. SUPRA's volunteer group has grown to become a diverse and inclusive team – students come from various cultural backgrounds and are pursuing different majors at the University. I've also been working hard on supporting and representing my peers' needs – both at University meetings as a student representative from SUPRA and in campaigns.

The Secretary called for agenda items, arranged regular SUPRA Council meetings and sub-committee meetings in a timely manner, and prepared minutes to be ratified by the council. After that,

ratified minutes were sent to the admin staff team to be swiftly posted on SUPRA's website.

SUPRA is the only official representative body for all postgrads at the University of Sydney, making it a necessity for us to advertise SUPRA, as well as expand the SUPRA network. During 2021 and 2022, I initiated two rounds of volunteer recruiting and training. The number of postgrads in SUPRA's volunteer group surged from close to zero to around 50 at the end of 2022.

Holding webinars with Q&A sessions has been integral to better understanding the needs of students.

I've hosted or attended as a speaker for more than 10 webinars under different themes (e.g., whether to choose a PhD journey, SUPRA postgraduate welcome, and oral English tips at Sydney). Through gathering student needs, I joined University meetings with relevant departments on a regular basis and made students' voices heard (e.g. the uneven coursework requirements for HDR students at different schools).

Thank you, everyone. In 2023, hope we have a great one.

Co-Treasurers

Liqian Yang and Ruipeng Duan

Liqian: I am the Co-Treasurer for SUPRA. I'm a third-year PhD candidate in the Department of English, Faculty of Arts and Social Sciences, majoring in modern literature.

Ruipeng: I am the Co-Treasurer for SUPRA. I'm a second-year master's student in the Business School, majoring in accounting.

We began working with SUPRA in early 2022. It has been a great pleasure to join SUPRA, and to work with such a dedicated group of people who care so strongly for the students here at the University of Sydney. During our time with SUPRA, we were in charge of reviewing stipend timesheets, and reminded officers to submit them every fortnight. We regularly met with SUPRA Finance Manager John Fell (every two weeks) to provide updates of our recent work and discuss what to do next. Also, we participated in drafting the application for SSAF this year.

In addition, Liqian planned, organised, and hosted many events as one of the HDR representatives on the Education Committee. With the help of SUPRA staff and other officers, she successfully hosted two lectures – one about Aboriginal and Torres Strait Islander histories and cultures, the other about the history of Usyd, which were highly praised by the audience. She

joined the training for newly recruited SUPRA volunteers in semester 2 2022, mainly focusing on WeChat assistants' work. She took one of the judges' positions in the 2022 SUPRA Supervisor of the Year awards, working with other officers and volunteers, and enjoying this happy journey. She is also in the supervising team of the 2023 International Students' Exhibition, being planned by SUPRA.

Liqian joined the University Education Research Committee meeting as an HDR representative from SUPRA. She attended each meeting from February 2022 with briefings from SUPRA staff and her own questions regarding the agenda. She also raised questions immediately during the meetings when attendees were talking about items concerning HDR students. After each meeting, she brought back results of the discussion and tried to let more HDR students be aware of new policy changes as soon as possible, via platforms such as SUPRA's official website.

Ruipeng planned, organised, and helped with many events for the Engagement Committee. With the help of SUPRA staff and other officers, he successfully hosted several Free Lunch events. Such activities have greatly increased the popularity of

SUPRA, and gained a great deal of support and praise from students. He joined the orientation week for semester 2 2022, mainly focusing on the support of volunteers' work.

At the beginning of semester 2 2022, Ruipeng counted the existing assets of SUPRA, and reported to the President. In 2023, Ruipeng hopes to help SUPRA strengthen SUPRA's internal financial control and better guarantee financial security. Considering that COVID-19 is gradually passing and we will return to offline work, he also hopes to replace

and purchase some equipment to help people improve efficiency.

We would like to take this opportunity to thank the wonderful team at SUPRA. The volunteers, members of staff, and council members go above and beyond each day to support the students here at the University of Sydney.

We are very much looking forward to working with SUPRA throughout 2023.

Director of Student Publications (DSP)

Hailey Sin and Guangwen Fu

Hailey: I'm a Master of International Business student in my final semester. I am originally from Hong Kong and have been living in Australia for the past 7 years. As one of the DSPs, I am excited to bring my skills and expertise in social media operation to this role.

My primary goal is to increase the visibility and reach of our publications through social media. Social media is a powerful tool to promote SUPRA and encourage students to join and use our services. By creating engaging content on various social media platforms, we can reach our target audience and show the benefits of being a part of our community.

I have been a proud member of SUPRA for the past 4 semesters, and have actively participated in various events such as Welcome Week booths, online welcome seminars, welcome parties, and hosting Wine & Cheese and graduation parties. Being part of this community has been a rewarding experience, and I am grateful for the opportunities it has provided me to grow both personally and professionally.

I am passionate about leveraging the power of social media to promote SUPRA. By sharing student perspectives, showcasing their work, and creating opportunities for engagement, we can

foster a sense of community and belonging among our student body. I'm confident that with our combined efforts, we can continue to grow and strengthen our community. Together, we can make SUPRA an even more dynamic and vibrant organisation that provides valuable services and resources to our members. I am looking forward to continuing my contributions to SUPRA and our student body, and I am excited to see what we can achieve together.

Guangwen: I'm a Master of Pharmacy student. I have been working as a Co-DSP since November 2022 and involved with SUPRA since April 2022 when I first came to Australia, at that time, I attended a SUPRA hiking event and since then have been working as an event photographer for SUPRA.

I have taken photos for graduation parties, hiking, Wine & Cheese, fitness and Supervisor of the Year events, as well as personal photos for the 2022 volunteers.

Switching from event photographer to Co-DSP has made me realise this job requires a lot of care and attention, and that I need to put myself in the shoes of the students and consider what they need. I am very fortunate to be able to have a wonderful campus life with other

students here and everyone at SUPRA, and grow together.

2022 social media content performance

Our primary objective is to consistently update our activities and services on

various social media platforms with the aim of increasing awareness of SUPRA

and promoting our concept 'students working for students'. This is achieved by documenting our actions with photographs and videos on social media, thereby providing visual representation of our efforts.

Table: Summary of social media performance ,1 January 2022 – 31 December 2022

Account	Followers	Event quantity	Photo album	Best performing post
Instagram	2286	N/A	N/A	Total likes: 957 (Usyd campus pictures series)
Facebook	4792	42	20	Total reach: 12,503 (29th Aug, 2022: History Seminar)
WeChat	16,066	N/A	N/A	Total reads: 5150 (Comfort letter to the China Eastern flight MU5735 crash incidence)
Red Book	5806	N/A	N/A	Total Likes, collected and comments: 689 (22nd Jan, 2022: Rent Tips)

Grad Post

Our key tasks included designing posts to advertise Grad Post on Instagram and Facebook and linking the weekly Grad Post to Linktree on our primary social media platforms to increase the reach to students. We also assisted other counsellors to design posters and captions for Grad Post content.

Facebook and Instagram

In 2022, the SUPRA Facebook page had 4792 followers, 4057 likes, and 20 921 traffic. The reach expanded by 143.4% in comparison to the previous year. We generated 257 posts, 42 events, and 20 photo albums in 2021 to preserve the memories of students and volunteers. In the year 2022, our organisation saw a significant growth in its Instagram

following, with the number of followers reaching 2286, a 33% increase from the 1717 followers in the previous year. On Facebook, our posts reached 4177 people, while our stories received 803 views. A noteworthy aspect was the 68.6% increase in the number of people who accessed our content, rising from 2477 in the previous year to 4177 in 2022. These impressive results have given us a motivation for continued improvement in the future.

We post regular content on Instagram and Facebook, on average 3 – 4 posts per week and 7 stories per week.

WeChat

The accumulated attention on our WeChat official platform was 10 286 on 1 January 2022, which had increased to 14 740 on 31 December 2022. There was an increase of more than 4000 people throughout the year, which is a very impressive figure.

Other publication projects

University of Sydney campus postcards projects

We posted a call for photos of the University of Sydney campus on our social media platforms at the beginning of September, and received hundreds of submissions. After careful selection, we finally chose 10 photos, then designed and printed them into a set of beautiful postcards in November.

Volunteers working pictures

In August we took photos of the SUPRA volunteers, recording the wonderful moments of everyone at SUPRA. We ended up taking pictures for 63 councillors and volunteers for use on SUPRA's website, and for presentations. We also wanted to ensure our volunteers have some good mementos of their time at SUPRA.

Other

To facilitate the post-promotion of each event, we created sophisticated, topic-appropriate posters for each using artwork creation software.

We also produced a new version of the SUPRA banner, which has been printed and will be utilised for various events in 2023, including orientation week, Wine & Cheese and other events.

Aboriginal and Torres Strait Islander Officer

Lindsay McCabe

My name is Lindsay, and I am the Aboriginal and Torres Strait Islander Officer for SUPRA. I am a proud Aboriginal woman, a palawa woman whose family comes from lutruwita (Tasmania). I am a PhD student in the Faculty of Arts and Social Sciences. I am also a casual academic at the University and have worked in HDRAC (Higher Degree by Research Administration Centre) and the Mana Yura (now Gadigal Centre) student support unit.

I began working with SUPRA in late 2021. It has been a privilege to join SUPRA, and to work with such a dedicated group of people who care so strongly for the students here at the University of Sydney. During my time with SUPRA, I have established the Indigenous Postgrad Student Network, which is a space for Aboriginal and Torres Strait Islander students to connect and share successes and struggles in a culturally safe space. Membership of the network continues to grow.

In July 2022, I coordinated the Indigenous Knowledges Symposium. The Symposium highlighted the research of Aboriginal and Torres Strait Islander students here at the University of Sydney. Four students delivered presentations on their research



10 JUNE 2022
5-7:30PM
UNIVERSITY OF SYDNEY

INDIGENOUS KNOWLEDGES SYMPOSIUM

This is an opportunity to connect with mob at other Universities, as well as an opportunity to share your research. Two presenters will be selected from each University. Presentations will run for approximately 10 minutes, with 5 minutes for questions.

Send your Expression of Interest to: indigenous@supra.usyd.edu.au
EOIs due by 31 March 2022

SUPRA Sydney University Postgraduate Representative Association

Poster for Indigenous Knowledges Symposium

and work, including two PhD students from Usyd (University of Sydney), one Master of Education student from WSU (Western Sydney University), and an Aboriginal staff member from the Usyd Policy Lab. This interdisciplinary event was sold out, and was attended by members of the Aboriginal community, Usyd staff and students. It is hoped that this event will be an annual event, hosted by the Aboriginal and Torres Strait Islander Officer.

In September 2022, SUPRA proudly funded two Aboriginal postgraduate students to attend the World Indigenous Peoples Conference on Education (WIPCE) in Adelaide.

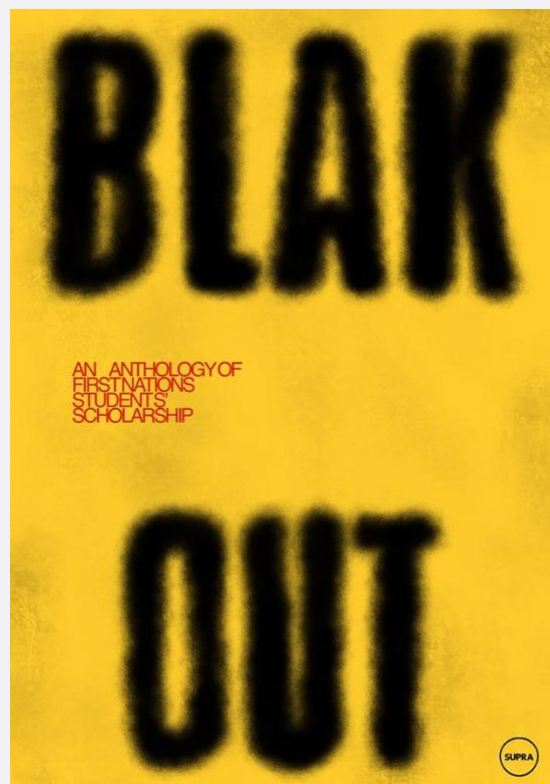
The conference brings together First Nations Peoples from all over the world. The two students had their flights, accommodation, and conference registration expenses paid for by the SUPRA Aboriginal and Torres Strait Islander Equity Group. Both students had a fantastic and educational experience at WIPCE, and have taken what they learned home to their classrooms and communities. A special thank you to the SUPRA Council for their support of this initiative.



Attendees at the WIPCE

In addition, the work of Aboriginal and Torres Strait Islander students has been showcased in an interdisciplinary journal – *BlakOut: An Anthology of First Nations Students' Scholarship*. The journal was open for contributions from all Aboriginal and/or Torres Strait Islander students from

the University of Sydney. Each article was peer-reviewed by an Aboriginal academic or professional staff member, the cover art was created by an Aboriginal artist, and it was printed by Aboriginal-owned printing company, Printing with Purpose. The journal has its own ISSN number, and once printed will be distributed to the National Library of Australia, Fisher Library, the Wingara Mura Library, Aboriginal and Torres Strait Islander student support services at nation-wide universities, and of course the students themselves. This journal sought to celebrate the diversity and talent of all Aboriginal and Torres Strait Islander students at the University of Sydney, and it is hoped that this will be the first edition of many.



Cover of BlakOut journal

I would like to take this opportunity to thank the wonderful team at SUPRA: the volunteers, members of staff, and council members go above and beyond each day to support the students here at the University of Sydney. A special thank you to Anthea Fitzgerald for all of her assistance in laying out the journal, and for her patience in helping me

understand all of the elements required to go to print. Anthea is one of the most creative people I have met and is a star of the SUPRA team.

I look forward to continuing to build the Aboriginal and Torres Strait Islander network and working with SUPRA throughout 2023.

Women's Officers

Vivian Bai and Xu

Vivian: I am a master's student in the Faculty of Medicine and Health. I had been volunteering at SUPRA since early 2021 and began my role as the Women's Officer on 1 July 2022. I value learning from others and hearing about other people's passions and how I can possibly help.

Ziqing: I accomplished two master's degrees in the Faculty of Arts and Social Science. I had been developing social media content for SUPRA as a volunteer since 2021 and worked as Deputy Women's Officer from July 2022. With a strong passion for advocating for women's rights at Usyd, I enjoy supporting all women-related activities during my time in this role.

In retrospect, many students have returned to campus in 2022. We intended to hold events face-to-face for SUPRA members. We are pleased to see students have increased recognition of physical and mental health.

We collaborated with USU and SRC to launch the Pride & Consent Week at Usyd. We were able to engage Usyd students in conversations and events focused on consent and sexual support services. We delivered events and activities in person, and it was great to see an increase in students coming back

to campus. We will continue to maintain the bonding with Usyd's other student-based organisations in the coming semesters.

Vivian reached out to organisations outside Usyd including Sydney Local Health District and ACON Health Limited, and invited them to attend RU OK? Day and the Pride & Consent Week.

Training programs in collaboration with each of them will be scheduled in Semester 1 2023.

Vivian organised weekly fitness programs and introduced a self-defence course for women and LGBTQIA+ members of SUPRA. During semester 2 2022 we successfully held 7 cycling sessions, 12 rock-climbing sessions, 6 self-defence classes, 12 boxing trainings, and 12 BODYJAM sessions. Good participation and excellent attendance were achieved. Special thanks to the volunteers who helped with marking attendance. Minor adjustments will be made for semester 1 2023, aiming to make these programs more enjoyable and gender-friendly.

We engaged with the University to make campus more gender-friendly. Vivian attended Safer Communities Advisory

Group meetings, where University staff and student representatives discussed the possible improvements that could be made for student wellbeing and campus safety.

Ziqing was responsible for the development and management of SUPRA's LinkedIn content. As of February 2023, SUPRA has around 600 impressions per post on LinkedIn, with an average engagement rate of 14%.

We would like to take this opportunity to express our gratitude and appreciation. Without the support and assistance from SUPRA volunteers, council members, and all the staff, we would not have reached these milestones.

It has been our pleasure to work at SUPRA and to work for Usyd's women postgraduates. We are enthusiastic about exploring more possibilities on our journey in SUPRA throughout 2023.

Disabilities Officers

Eva Midtgard and Gemma Lucy Smart

We're Eva and Gemma: the SUPRA Disabilities Officers. We're both PhD researchers and here to do what we can to improve the lives of students with disabilities at Usyd. We run the SUPRA Disability and Inclusion Network as a way of connecting with other students and providing them a space for community and advocacy.

We're passionate about disability inclusion, accessibility, awareness, and activism.

Here are some highlights of the actions of the Disability and Inclusion Network this year:

- We worked collaboratively with committees, groups, and organisations across and beyond campus to ensure events involving Usyd postgraduate students were accessible and inclusive, including: the 2023 Disability Hub, RU OK? Day, SUPRA Welcome Events, SUPRA Cross-Equity BBQ, SUPRA St Paul's Rooftop Party, Mental Health Month, and others.
- SUPRA and the SRC were together successful in securing an autonomous disability space through SSAF Infrastructure Funding. We have been working with Facilities Management to

design the space for maximum accessibility, given the wide range of disabilities students experience on campus and expect the space to be launched in 2023.

- Early in the 2022, we conducted a widescale survey of students in our cohort. We have been able to use this to direct our advocacy and representation activities.
- SUPRA worked with the SRC Disability and Carers Collective on the [Honi Soit Disability Edition 2022](#). We also collaboratively held a launch event for this in November 2022.
- Working with the Scholarships Working Group and Director of Graduate Research, we were able to secure an agreement for HDR scholarships for students with disabilities to become a future priority at Usyd.
- We now have two postgraduate representatives on the DIAP Implementation Working Group.
- We worked with the Australian Centre for Disability Law to develop a supplement to their *Guide for University Students* for HDR students with disabilities, outlining the specific challenges faced by, and tips for, HDR students with disabilities.
- We worked with student organisations at Usyd and across Australia to sign a

joint position statement and research report from ALSA, AMSA and NUS, titled *Disability & Higher Education in Australia*. The aim of the document is to demand the higher education sector to take strong measures to address discrimination experienced by people with disability in Australia.

- We worked with Women With Disabilities Australia to get support in raising the issue of HDR students being taxed on their scholarship if they go part time up to a federal government level. This will continue to be a priority for our advocacy moving forward.

Thanks for your time in reading this report, and don't hesitate to get in contact if you have any questions about our portfolio or network. You can contact us via email at disability@supra.usyd.edu.au.

In 2023, as part of a national coalition of disability advocates at an undergraduate and postgraduate level, we will be launching an intersectional campaign to restore hybrid and remote learning options for most courses, to maintain maximum inclusive and accessible learning across the country, and at the University of Sydney. If you'd like to get involved, please get in touch with us.

HDR Student Officers

Arash Araghi and Gemma Lucy Smart

I'm **Arash Araghi** (HDR Student Officer)

I'm an Engineering PhD candidate exploring pragmatic solutions toward understanding the underlying release mechanisms of small drug molecules of short biological half-life.

Hi! I'm **Gemma Lucy Smart** (Deputy HDR Student Officer) I am a disabled PhD researcher in the School of History and Philosophy of Science studying the intersection of spirituality and mental health.

The creation of long-awaited Higher Degree by Research (HDR) Student Officer position began in July 2022 when we officially commenced work in the newly created HDR equity officer position on the SUPRA Council.

Our role has entailed advocacy and representation around best practices in research education and supervision.

Here are some highlights from our portfolio since its inception:

- We established the HDR Equity Network on both Microsoft Teams and Facebook.
- We delivered the first HDR Support Webinar for commencing research students during the August 2022 Welcome Week.
- We represented HDR students on committees and boards across the University, including but not restricted to: the Research Education Subcommittee, Scholarships Working Group, and DIAP Implementation Working Group. Among our collaborations with these committees, we assisted in the success of the *Report from the Higher Degree Research (HDR) Scholarships Working Group* – including provisions for disabled and First Nations students' scholarships in the future. We contributed to discussions regarding postimplementation of Table-R review processes; implementation, and post-review processes of thesis submission via RECS; industry funded scholarships; and HDR industry placements.
- We have assisted with reviews of both the Safer Communities HDR Supervisory Modules and HDR Canvas Modules designed by the Director of Graduate Research.
- We worked with the Research Integrity Office to successfully deliver 2 rounds of the Research Integrity Workshop Series.

- In November 2022, HDR equity officers contributed to organising the 2022 SUPRA Supervisor of the Year awards.
- The equity network met for the first time in a social setting for our first HDR Wine & Cheese Night in November 2022.
- We worked to establish links between SUPRA and both CAPA and the NTEU to provide HDR students representation at a national level, and representation for HDR students who are both staff and students, respectively.

Thanks for your time in reading this report, and don't hesitate to get in contact if you have any questions about our portfolio or network. You can contact us via email at hdr@supra.usyd.edu.au.

Special thanks to the members of the SUPRA HDR Equity Network; it's been a privilege to establish such a vibrant and diverse community of researchers at Usyd in 2022. We expect the HDR equity portfolio to continue to expand in 2023 with a large program of events and advocacy.

Satellite Campus Officer

JinJing Mao

My name is JinJing, and I'm a fourth-year Doctor of Dental Medicine student studying full time on Westmead campus. I am a passionate and proactive officer in advocating for diversity and building connections across all the satellite campuses. Growing up in a multicultural environment positively influenced my belief in the importance of diversity in communities. My early childhood was spent in Eastern China before moving to a province with a strong multicultural environment, and for the past decade I lived and studied in Canada before moving to Sydney.

I started working with SUPRA in early 2022, and it has been an invaluable time to work with such a student-centred team. In May and October 2022, SUPRA organised Wine & Cheese and Free Lunch events at Westmead campus. In May, I helped Clara (former Satellite Campus Officer) plan and coordinate Wine & Cheese. It was held in the new building at Westmead hospital and with the help of this event, students had a much-needed opportunity to network and unwind on a Friday night. In October, Free Lunch came back to Westmead campus after a long pause. More events like Wine & Cheese and Free Lunch on satellite campuses are planned in the future to build up recognition of our

association and provide student networking opportunities.

In July 2022, I coordinated with one of the Westmead student societies SUDA (Sydney University Dental Association) to support DENT Camp for first year dental students. DENT Camp is a dental school tradition for students to go on a 2-day camping trip where they strengthen friendships and build lasting bonds. SUPRA has generously provided funding for the food on this important event to help students enjoy the most of their experience.

The highlight of the last year as a Satellite Campus Officer was in October 2022. I coordinated a joint event hosted by 5 societies across Westmead and Nepean Campus involving a diverse collection of healthcare students.

With SUPRA's support and 5 months of planning, we put together a diverse, multicultural, inclusive, and enjoyable event for all the satellite campus students. It was a successful pilot event from satellite campus societies aiming to connect all the remote students and build a sense of belonging. It is hoped that this event will be an annual event,

jointly hosted by satellite campus societies and supported by SUPRA.

It is an honour being in this position and providing support for our peers. I enjoy and am proud of being a SUPRA member. I would like to express my appreciation to our fantastic volunteers,

staff, council members, and everyone else who makes SUPRA stronger each year.

I am excited and looking forward to continuing my role with SUPRA in 2023.

Queer Officer

Joseph Black

My name is Joseph Black, and I am the Queer Officer of SUPRA. I identify as non-binary and queer, use diverse pronouns, and am originally from the US, with family spread across the world. I am a law student, specialising in international law, and also have interests in queer rights, queer histories, Asia-Pacific studies, and other subjects.

Overall, it has been a pleasure to work with SUPRA and specifically in the SUPRA Queer Portfolio this year.

We had a range of exciting and stimulating projects and events: the safe sex booth during Radical Pride Week in collaboration with ACON and the SRC; Radical Pride Week in collaboration with the Women's Portfolio and the SRC; the LGBT+ pre-party at St Paul's; the St Paul's welcome party; the treasure hunt and tour of the University of Sydney; and the 'University's History Through the Archives' webinar in collaboration with our Co-Treasurers. I marched in the 2022 Mardi Gras parade and spread the word and helped postgrad students apply to join the Usyd Mardi Gras Parade float in March 2022 and February 2023. I wrote to the Ministry of Health requesting greater HIV testing services and expedited delivery of (affordable) PrEP to international students and non-citizens;

advertised and represented SUPRA at the latest iteration of the prestigious Sydney Innovation Program; and shared queer community events (Asialink's Queer Activism in Asia-Pacific event, Trans Awareness Week, Looking for Mr Right ACON event, Digitising Rainbow Resilience ACON event, the Asian Gay, Bi+, Queer Men's Project at ACON, and the USU Drag Bingo, among others). It has been a very busy year.

As Queer Officer, I worked to build relationships and networks with bodies such as ACON, the Academic Standards and Procedures Committee, the Law School's various committees (including the Social Justice Advisor Group, the Indigenous Services and Strategy Committee, etc.), the Pride Network, and others, which can help SUPRA and the Queer Portfolio have greater visibility in years to come, and helped stimulate significant change for my constituency. As an example, in the Law Education Committee, I discovered the Law School was seeking to diversify its student population, but it was solely considering domestic/international status in its assessment of diversity. I encouraged the Law School to recruit and select queer and Indigenous students. In theory, we should now have more diverse students than if I had not spoken up.

One of the coolest things for me this year was to be the Queer Officer of SUPRA while simultaneously interning with iSEE (LGBT+ and minority rights group) in Vietnam and M Plus Foundation Chiang Mai (LGBT+ and HIV clinic) in Thailand. Through these experiences, I learned about trans, queer, and gender diverse issues in Southeast Asia, the significance of expedited delivery of (affordable) PrEP for diverse communities (including migrants), and the decolonisation of gender and sexuality, and made many contacts, all of which made my Queer Portfolio work that much stronger.

One key aspect of my tenure has been to support students, including those who do not necessarily identify as queer and gender diverse. In 2022, I wrote solidarity statements amid the Russia-Ukraine war and Roe v Wade, supporting our Ukrainian, Russian, and female-identifying students who may have been impacted

by global events. This can help build intersectional alliances and greater affirmations and positive cultures in our societies, and I feel should be the work of every SUPRA equity officer.

In future, I strongly feel that SUPRA must do much more to reach out to diverse students, including queer domestic students, students from India, students from smaller demographic groups, and so forth. There is also room for the portfolios to interact with undergraduate student bodies like the SRC's equity portfolios, whether that be in making solidarity statements, building community events, or engaging in protest.

It has been a pleasure to work with SUPRA, and sending best wishes to everyone in 2023!

International Officer

Ke Liu and Yun Zheng

Ke Liu: I am Ke, SUPRA's International Student Officer. I am a Master of IT & IT Management student. During my tenure, I worked hard to provide various services and activities for international students. I have held 10+ Hiking events, 10+ Free Lunch events, and 5+ Wine & Cheese events. I actively participated in various international festivals, preparing the Mid-Autumn Festival activities and the Spring Festival activities for international students. More than 3000 people took part in the events. I am committed to safeguarding the rights and interests of international students and providing services for international students.

Yun Zheng: I began working as the Deputy International Officer in August 2022 as an international student. I devoted all my energy to assisting international students with challenges both within and outside of the University. Therefore, I made the decision to assume primary responsibility for the online Q&A platform to support online student counselling. In 2023, I'll put more effort into developing the online Q&A platform so that I could ensure seamless lines of contact and consultation for international students and provide timely feedback to them.

Online Q&A platform

Yun dedicated herself to online student advisory, assisting international students with various issues.

The online Q&A platform focuses on international students, responds in a timely manner, collects and classifies statistical analysis of enquiries every week, and discovers and solves potential problems in advance. The platform also helps improve the campus experience. We offered peer support for common issues such as academic integrity, academic appeals, complaints, SUPRA events and more. As one of the main communication platforms of SUPRA, the online Q&A platform has more than 30 000 followers and solved up to 90 cases every week. More than 30 hard-working committee members and volunteers support the Q&A platform 7 hours a day, 7 days a week. We are also extremely grateful to SUPRA Executive and SUPRA caseworkers, Hank, Rill, and Craig, for their invaluable support, including insights, training, and mental health advice to better conduct online advisory work.

Community Engagement Committee

Ke is responsible for organising and planning various events, including more than 30 events, such as Free Lunch and Wine & Cheese. More than 3000

postgraduate students, including 1000 international students participated in these events. For international students, Ke has also held more than 20 lectures, including lectures on renting a house, job hunting, and employment. More than 1000 postgraduate students attended the lectures and more than 10 000 questions from various international students were answered. Meanwhile, Ke also attended all kinds of welcome activities, like the International Student Welcome and the Postgraduate Student Welcome. Ke also attended Consent

Week, R U OK? Day, and the Peer Mentor Program with Student Life.

We appreciate the assistance provided by the SUPRA staff, councillors, volunteers, and students in 2022. Since the border reopened, we have already witnessed significant improvement, and we anticipate much greater accomplishments and happiness from the students we serve. We are very much looking forward to working with SUPRA throughout 2023.

Staff reports



Postgraduate Advocacy Service

Rillark Bolton, Hank Whan, Francine Seeto, Heather Mabry, Allison L'Armour, Craig Lyons, Jet Hunt

In 2022, COVID continued to impact SUPRA's casework service, which was delivered predominantly online. Across 2022, we had an increase of new cases by 25% from the previous year. This is the highest number of new cases in the history the casework service. Our top presenting issues were academic integrity, academic appeals and tenancy.

The casework service continued to work with the University on high rates of research integrity cases, providing advice and feedback on changes to policies that govern academic integrity at the University. We also continued to support students in their academic integrity and academic misconduct allegations by providing information, advice and general support throughout their processes.

The casework service has also seen a significant increase in students' rejections of their Late discontinuation under special circumstances applications. Working alongside the SRC, we met with the Director of Student Administrative Services regularly, to discuss the issues students were facing and ways to address these concerns. These difficulties arose from the new procedure for applying for a late DC grade, our

disagreements with the application of policy, and the feedback students received in their rejection. Alongside these issues, we have also seen huge delays in students receiving special consideration outcomes and special consideration appeal outcomes. We have been working with Student Administrative Services around these issues throughout 2022 and will continue to do so into 2023.

Maintaining constructive relationships with key stakeholders is integral to our service. In 2022 we met regularly with the SRC casework service, as well as faculty contacts, Student Wellbeing, the Student Affairs and Compliance Unit, Student Administrative Services, the Education Integrity Office, the Safer Communities Office, and the Director Graduate Research.

We continued to update and create student-friendly resources on the SUPRA website for both coursework and HDR students, as well as contributing weekly content to our newsletter, Grad Post.

Once again, we successfully supported the SUPRA Supervisor of the Year (SOTY) awards. The 2022 SOTY organisation was shifted to a working-group style, and

included the central involvement of the HDR Student Officers, the Education Officer and other HDR students on council. We received over 120 nominations for over 80 individual supervisors. The presentation award night was a great success, with the Director of Graduate Research, Professor Louise Sharpe, presenting 21 awards to outstanding supervisors from across every faculty in the University.

In 2022, the casework service organised and hosted a one-day Student Advocate Forum. Over 40 student advocates from around Australia attended, with 5 presentations from 4 different Universities and an afternoon training session provided by ARC Gender Relations on the topic of gender-based violence. This was a highly successful event, discussing a wide range of experiences and issues student advocates face in their roles. It also yielded an ongoing mechanism for post-event discussions and contact in the form of a group email thread.

Throughout the year we supported SUPRA representatives in their University committees including at Academic Board, Academic Standards and Policy Committee, Graduate Studies Committee, Academic Quality Committee, Education Committee, Student Consultative Committee, Safer Communities Advisory Group, Research Committee, Research Education Sub-

Committee, Student Mental Wellbeing Strategy Advisory Group, and the Student Mental Wellbeing Strategy Working Group. As part of this, we supported council to submit two items to the Student Consultative Committee advocating for more support for students' food security; to encourage the University to conduct an International Student Strategy; and to highlight the importance of centring international students in the 2032 Strategic Plan.

During December 2022, the casework service contributed two submissions to the government. The first was to the Department of Home Affairs on 'A Migration System for Australia's Future', that emphasised postgraduate student experience via both SUPRA Councillors, and the Postgraduate Advocacy and Legal Services. The second submission was to the Department of Education on the Australian Universities Accord – Terms of Reference, regarding the need to extend the scope of the UA's ToR to include greater consideration of issues of access and opportunity, and quality and sustainability. Specifically, to provide stakeholders with the ability to comment on housing disadvantage, financial difficulties, health and wellbeing, structural and social racism, and the migration system.

We underwent a number of changes to staffing in the casework team, with one

staff member leaving SUPRA, and two taking 12 months of leave to undertake further professional development. We had two new caseworkers join the team, and one caseworker act up in the Co-Coordinator (Strategic) role.

Thank you to all our caseworkers, colleagues and Council for a great and productive year.

SUPRA Legal Service

Solicitor: Ingrid van Tongeren Legal Assistant (translation work): Zekun (Eileen) Yang

From the start of 2022, the Legal Service saw an increase in demand for advice from students. This led to us recording our highest number of new cases yet, handling 1192 matters – a 13.5% increase from 2021 (see Figure 1).

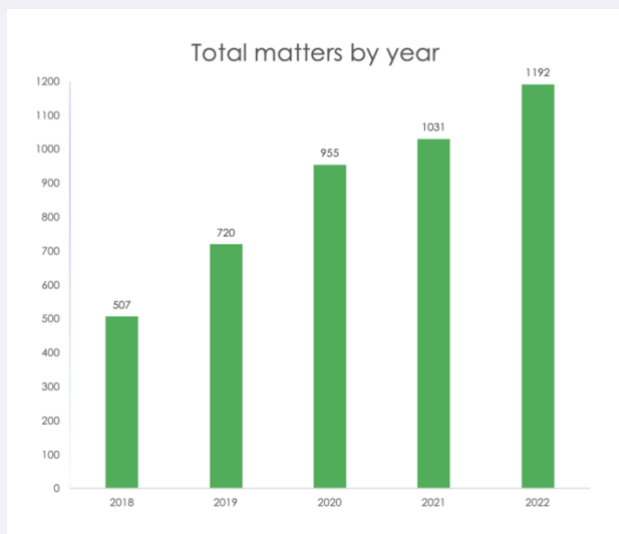


Figure 1: bar chart showing total legal matters by year.

Continuing the trends seen in 2021, the highest demand was in migration, followed by employment, and credit and debt/consumer matters (see Figure 2). We also saw ongoing high numbers of family law and family-violence related matters. We also provided legal casework services in a number of separate legal matters to student associations where the majority of the members were postgrads.

During 2022 we continued our highly successful and popular migration

webinar series, providing a total of 8 webinars across the year (4 targeted to meet the needs of coursework students, and 4 targeted to HDR students). We also co-presented with the University's Research Integrity Office in a webinar on authorship for HDR students. Additionally, we contributed to SUPRA presentations at inductions.

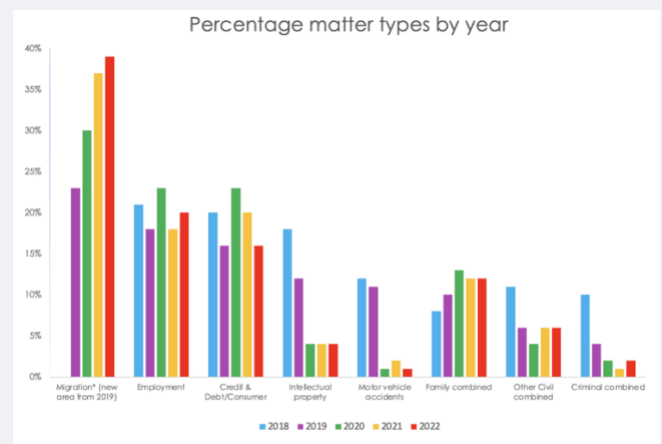


Figure 2: bar chart showing percentage matter types per year.

As in past years, we reviewed and updated our 29 standard 'Get Help' articles (19 in English, 10 in Simplified Chinese) and our 20% of the HDR Guide content on the SUPRA website. We also contributed content to Grad Post and WeChat.

We continued our council support role by maintaining our provision of legal services to councillors and equity officers through the provision of information and advice, as well as contract and other document

drafting. In conjunction with the SUPRA casework service, we also contributed to advocacy on the revision of University policies to obtain improvements in key areas.

Despite the challenges of 2022, which included ongoing service provision in

remote mode, we successfully managed to provide uninterrupted legal services to an increasing number of postgrads. A huge thank you must go to everyone in the team for another year of outstanding work.

Administration and Publications

Louise Corney, Rachel Engdahl, Anthea Fitzgerald, Emma Davidson, Justine Wilcox

The impacts of COVID-19 continued to affect our operations throughout 2022. Despite this there was a significant (29%) increase in new cases across the casework and legal services. Further to that, attendance at our events has increased 3-fold from 2021, as COVID-19 restrictions eased throughout the year. This core work of the organisation is underpinned by the work of the administration and publications team who continue to ensure seamless service provision, event support and accessible communications.

Publications

We published 62 editions of our newsletter Grad Post to our 11 000 subscribers throughout 2022. These editions include essential information about elections, council activity, events and support for postgrad students. Our most popular editions of Grad Post during 2022 had open rates of 29–30% and included information about:

- mid-autumn festival celebrations
- tenancy advice
- information about simple extensions
- webinars for HDR students
- board nomination opportunities
- NTEU support

- a statement calling for justice for Cassius Turvey
- 'fit to sit' changes to special consideration.

We continue to centre accessibility in our publications strategy and planning. In a survey of Grad Post subscribers conducted in November and December, over 94% of responders found Grad Post to be accessible in readability, navigation, and layout and design (see Figure 1).

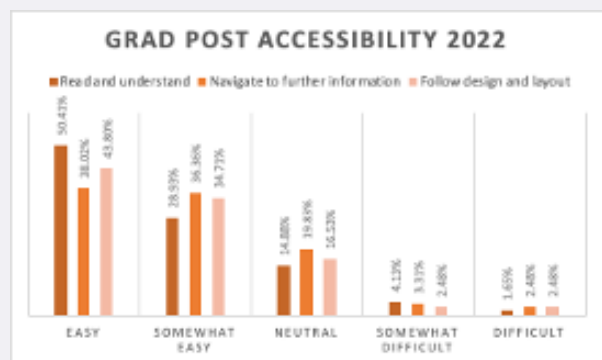


Figure 1: bar chart showing results of Grad Post accessibility survey.

The publications team is always busy with ad hoc, small publications work, but some of the larger projects our team worked on this year were:

- project managing and designing the 2023 edition of our ever-popular annual wall calendar, (approx. 3000 copies distributed at events and by post)

- project managing the annual revision and update of the advice articles on our website, and editing those articles
- project managing, designing and editing the first edition of *BlakOut* journal
- project managing an accessibility audit of our website, with the aim of redesigning elements of our website in the near future
- regularly updating our website to keep its contents topical and relevant, especially ensuring that our news and events feeds are active

Election

Thank you Rafael Mazzoldi who was our Returning Officer in 2022 for delivering smooth elections and clear guidance to candidates and constituents.

The total number of votes cast in this year's general election was 816. This is slightly down on last year's number of 838; however, this is a small increase in participation from eligible voters. In 2022

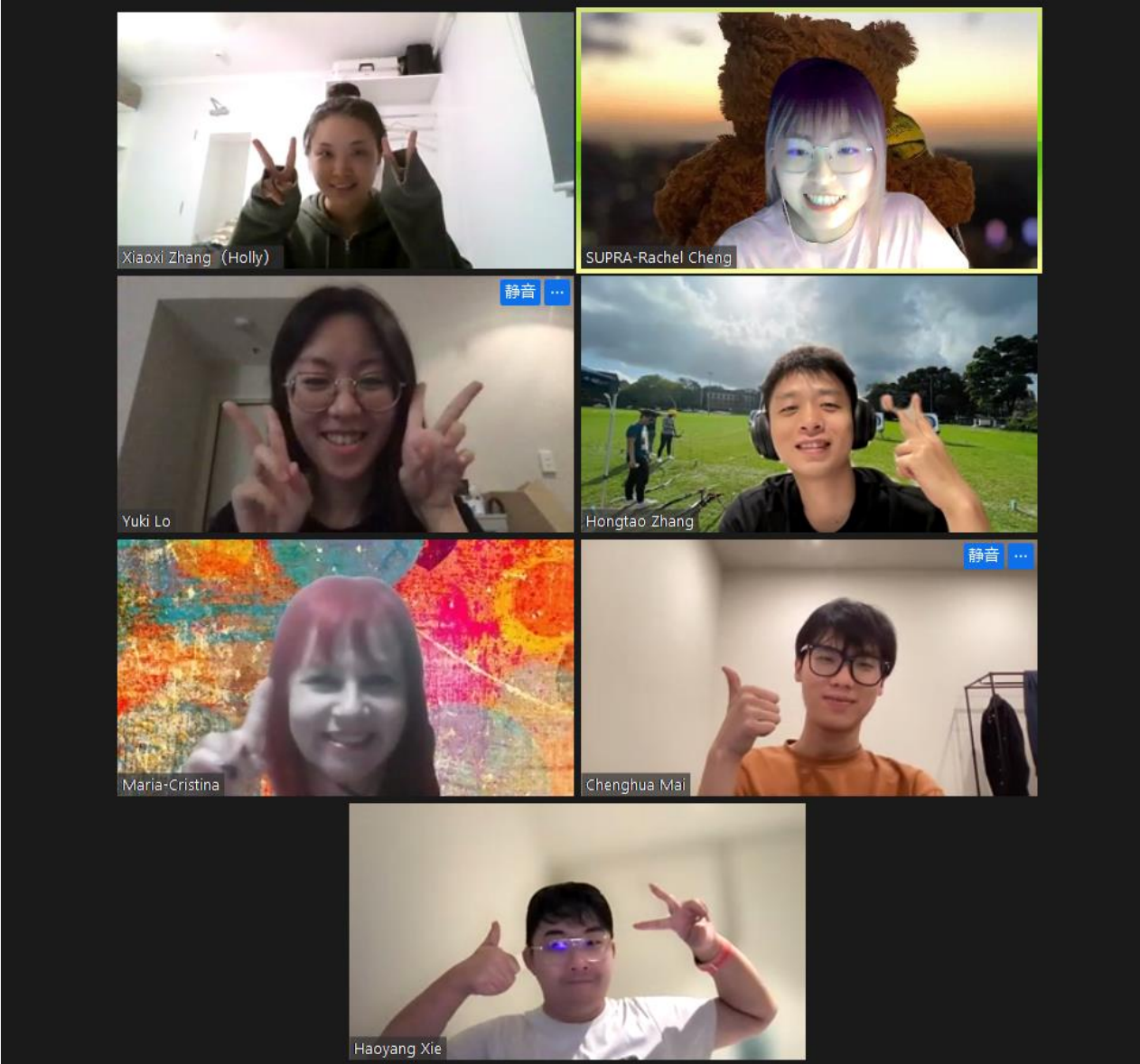
17.9% of eligible voters (4557 in total) voted as compared with 15.7% (from 5331 voters) the previous year. This is in line with historic turnouts for the general election of between 700–1000.

Possible factors for the lower number of voters could include lower absolute student numbers due to COVID-19, and that moving to online voting has reduced the visibility and engagement with students on campus to promote participation in elections.

Thank you to each member of the Administration and Publications team, who continue work with empathy and diligence for SUPRA members, council and staff.

Thank you also to SUPRA Council and the executive who have supported staff throughout the year and worked hard to ensure safe working conditions as COVID-19 circumstances changed during 2022.

Financial report



**SYDNEY UNIVERSITY POSTGRADUATE
REPRESENTATIVE ASSOCIATION
(SUPRA)**

FINANCIAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

**SYDNEY UNIVERSITY POSTGRADUATE
REPRESENTATIVE ASSOCIATION
(SUPRA)**

31 DECEMBER 2022

C O N T E N T S

	Page No.
Corporate Information	1
Auditor's Independence Declaration	2
Statement of Profit or Loss and Other Comprehensive Income	3
Statement of Financial Position	4
Statement of Changes in Equity	5
Statement of Cash Flows	6
Notes to the Accounts	7-13
Statement by the SUPRA Council	14
Independent Auditor's Report	15-18
Detailed Statement of Comprehensive Income	19-22

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
ABN 17 011 530 375

FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2022

Page 1

CORPORATE INFORMATION

The Sydney University Postgraduate Representative Association (SUPRA) is unincorporated and domiciled in Australia. SUPRA represent postgraduate students at University of Sydney and provide independent representation, advocacy and advice to postgraduate students of University.

COUNCIL

Weihong Liang	- President
Jingxin Zhang	- Vice-President
Liqian Yang	- Co-Treasurer
Ruipeng Duan	- Co-Treasurer
Xinxin Wan	- Secretary
Yuning Zhangu	- Co-Education Officer
Sihan Liu	- Co-Education Officer
Cheuk Chi	- Directors of Student Publications

PRINCIPAL PLACE OF BUSINESS

Sydney University Postgraduate Representative Association
Level 2,
Holme Building (A09)
The University of Sydney
CAMPERDOWN NSW 2006

BANK

National Australia Bank

AUDITOR

Charles M Pitt
CM Pitt & Co
Chartered Accountants
STRATHFIELD NSW 2135

C M PITT & CO

Chartered Accountants

TELEPHONE: (02) 9715 1555

FACSIMILE: (02) 9715 1566

CHARLES M PITT B.BUS Dip Ag FCA

ABN: 73 591 425 854

6/2 PHILIP STREET

STRATHFIELD NSW 2135

PO BOX 580

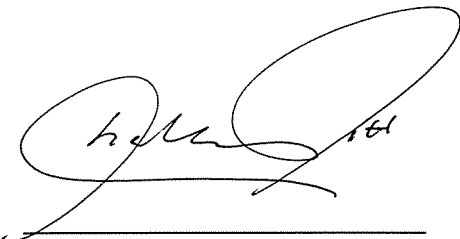
E-MAIL cpitt@cmpitt.com.au

Page 2

DECLARATION OF INDEPENDENCE BY CM PITT & CO TO THE COUNCILLORS OF THE SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION (SUPRA)

As lead auditor for the audit of Sydney University Postgraduate Representative Association (SUPRA) for the year ended 31 December 2022, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.



Charles M Pitt

C M Pitt & Co

Units 6 & 7, 2 Philip Street

STRATHFIELD NSW 2135

Dated: 7 March 2023



SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
ABN 17 011 530 375
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2022

Page 3

	Note	2022 \$	2021 \$
Total operating revenue	2	2,453,504	1,979,008
Employment Expenditure	6	1,596,230	1,519,412
Administration Expenditure		302,781	248,089
Activities & Functions		97,682	34,022
Publications		7,405	7,930
Contestable funding		141,637	99,630
Special projects		80,282	6,000
Total expenses		2,226,017	1,915,084
Net surplus from ordinary activities		227,487	63,924
Non operating income		3,029	6,559
Total non-operating income		3,029	6,559
Total surplus		230,516	70,483
Income tax expense		-	-
Net surplus after income tax for the year		230,516	70,483
Other comprehensive income		-	-
Total comprehensive income attributed to members of the Association		230,516	70,483

The accompanying notes form part of the Financial Statements.

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
ABN 17 011 530 375
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2022

Page 4

	Note	2022 \$	2021 \$
Assets			
Current assets			
Cash & cash equivalents	3	1,101,000	1,126,803
Trade & other receivables	4	20,698	70,022
Total current assets		<u>1,121,698</u>	<u>1,196,825</u>
Total assets		<u>1,121,698</u>	<u>1,196,825</u>
Liabilities			
Current liabilities			
Trade & other payables	5	219,085	574,887
Employee benefits	7	154,274	129,028
Total current liabilities		<u>373,359</u>	<u>703,915</u>
Non-current liabilities			
Employee benefits	7	423,511	398,597
Total non-current liabilities		<u>423,511</u>	<u>398,597</u>
Total liabilities		<u>796,870</u>	<u>1,102,513</u>
Net assets		<u><u>324,828</u></u>	<u><u>94,313</u></u>
Funds			
Accumulated funds		324,828	94,313
Total funds		<u><u>324,828</u></u>	<u><u>94,313</u></u>

The accompanying notes form part of the Financial Statements.

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
ABN 17 011 530 375
STATEMENT OF CHANGES IN FUNDS
FOR THE YEAR ENDED 31 DECEMBER 2022

Page 5

	Accumulated funds	Total funds
	\$	\$
Balance at 31 December 2020	23,830	23,830
Net surplus	70,483	70,483
Other comprehensive income	-	-
Total comprehensive income		
Balance at 31 December 2021	94,313	94,313
Net surplus	230,516	230,516
Other comprehensive income	-	-
Total comprehensive income		
Balance at 31 December 2022	324,828	324,828

The accompanying notes form part of the Financial Statements.

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
ABN 17 011 530 375
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2022

Page 6

	Note	2022 \$	2021 \$
Cash Flows from operating activities			
Cash receipts			
University Funding		2,453,504	1,979,008
		<u>2,453,504</u>	<u>1,979,008</u>
Cash payments			
Payments to suppliers and employees		(2,482,336)	(1,425,126)
		<u>(2,482,336)</u>	<u>(1,425,126)</u>
Interest received		3,029	6,559
		<u>3,029</u>	<u>6,559</u>
Net cash flow from operating activities	9	<u>(25,804)</u>	<u>560,441</u>
Cash flows from investing activities			
Purchase of property, plant and equipment		-	-
		<u>-</u>	<u>-</u>
Net cash flow used in investing activities		<u>-</u>	<u>-</u>
Cash flows from financing activities			
		-	-
		<u>-</u>	<u>-</u>
Net cash flow used in financing activities		<u>-</u>	<u>-</u>
Net increase (decrease) in cash and cash equivalents		(25,804)	560,441
Cash and cash equivalents at beginning of year		1,126,803	566,363
		<u>1,126,803</u>	<u>566,363</u>
Cash and cash equivalents at end of year	3	<u>1,101,000</u>	<u>1,126,803</u>

The accompanying notes form part of the Financial Statements.

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
ABN 17 011 530 375
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

Page 7

1 Statement of significant accounting policies.

The principal accounting policies adopted in the presentation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

The financial report was authorised for issue by the Sydney University Postgraduate Representative Association (SUPRA) on 7 March 2023.

(a) Basis of Preparation

The financial statements of Sydney University Postgraduate Representative Association (SUPRA) comply with Australian Accounting Standards - Simplified Disclosure Requirements as issued by the Australian Accounting Standards Board (AASB).

They satisfy the requirements of SUPRA its constitution and the reporting requirements of SUPRA.

SUPRA is unincorporated and domiciled in Australia. The following is a summary of the material accounting policies adopted by SUPRA in the preparation of the financial report.

The financial report has been prepared on an accrual basis and is based on historical costs and does not take into account changing money values, or except where specifically stated current valuations of non current assets. Cost is based on the fair values of the consideration given in exchange for assets.

(b) Economic Dependence

The financial report is prepared on the basis that SUPRA is a going concern. SUPRA is dependent on the allocation of funds from the Student Services and Amenities Fee (SSAF) by the University of Sydney. The University of Sydney provides SUPRA with premises, utilities and computers, in order to conduct its operations. No dollar value has been attributed to these services.

The University of Sydney has confirmed SSAF funding will continue to be paid in the 2023 academic year. SUPRA executive committee's cash reserves are available to continue beyond 12 months from the date of this report.

(c) Furniture, Plant and Equipment

Furniture, Plant and Equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of furniture, plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal.

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
ABN 17 011 530 375
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

Page 8

CONTINUED

(d) Depreciation

Depreciation is calculated on a straight line basis so as to write off the net cost of each item of property, plant and equipment over its expected useful life. Estimates of remaining useful life are made on a regular basis for all assets, with annual reassessments for major items.

(e) Receivables

Other receivables represent the amount due at balance date.

(f) Amounts Payable

These amounts represent liabilities for goods and services provided to the consolidated entity prior to the end of the financial year, which are unpaid. The amounts are unsecured and are usually paid within thirty (30) days of negotiation.

(g) Maintenance and Repairs

Maintenance, repair costs and minor renewals are charged as expenses as incurred.

(h) Employee Benefits

(i) Wages, salaries and annual leave

Liabilities for wages, salaries and annual leave expected to be settled within 12 months of the reporting date are recognised in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

(ii) Long service leave

Employee benefits for long service leave payable no later than five years have been recognised with respect to the employee period of service and leave taken up to the reporting date, and are measured at the amounts expected to be paid, when the liabilities are settled. There have been no changes to the method used to calculate the liability.

(iii) Termination benefits

Termination benefits are payable when employment is terminated before the normal retirement date, or when an employee accepts voluntary redundancy in exchange for these benefits.

SUPRA recognises a liability for the payment of termination to staff in accordance with Enterprise Agreement 2020. There has been no decision to terminate staff. The provision has been created with respect to uncertainty of continuing funding by Government of the Student Services and Amenities Fee (SSAF). (refer note 1(b)). A decrease in funding would impact on the scale of services provided and the staff employed. The sum set aside is 50 % of the measured amount at the reporting date.

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
ABN 17 011 530 375
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

Page 9

CONTINUED

(iv) National Entitlement Security Trust (NEST)

SUPRA have contributed to the National Entitlement Security Trust (NEST) towards future liability to pay employee benefits and the account is specific for this purpose.

(i) Leases

Operating lease payments are charged to expense in the period in which they occur.

(j) Cash

For purposes of the Statement of Cash Flows, cash includes deposits at call which are readily convertible to cash on hand and which are used in the cash management function on a day-to-day basis.

(k) Goods and Service Tax (GST)

All revenue is stated net of the amount of Goods and Service Tax (GST).

(l) Comparatives

Where necessary, comparative information has been reclassified to achieve consistency in disclosure with current financial year amounts and other disclosures.

(m) Critical Accounting Estimates and Judgments

SUPRA evaluates estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the group.

(n) Impairment

SUPRA assess impairment at each reporting date by evaluating conditions specific to the asset group that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

No impairment has been recognised for the year ended 31 December 2022

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
ABN 17 011 530 375
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

Page 10

CONTINUED	2022	2021
	\$	\$
2 Revenue		
Revenue from contracts with customers		
University Funding SSAF	2,031,500	2,271,496
University Funding SSAF deferred revenue	390,100	(292,533)
Activity revenue	20,343	-
Provision for employment expenditure	11,561	-
	<u>2,453,504</u>	<u>1,978,963</u>
Interest income	3,029	6,559
Total revenue	<u>2,456,533</u>	<u>1,985,522</u>
3 Cash and cash equivalents		
Cash at Bank and on hand	856,154	878,469
Deposit with NEST	244,845	248,335
Total cash and cash equivalents	<u>1,101,000</u>	<u>1,126,803</u>
4 Trade & Other Receivables		
Receivables	15,542	17,410
Prepayments	5,157	3,238
SUPRA Legal	-	49,375
Total trade & Other Receivables	<u>20,698</u>	<u>70,022</u>
5 Trade & Other Payables		
Sundry payables and accrued expenses	199,462	184,787
Deferred revenue	-	390,100
SUPRA Legal	19,622	-
Total trade & Other Payables	<u>219,085</u>	<u>574,887</u>

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
ABN 17 011 530 375
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

Page 11

CONTINUED	2022	2021
	\$	\$
6 Employee Remuneration		
Salaries & Stipends	1,317,819	1,199,489
Superannuation	176,659	160,438
Employee benefit provisions	50,159	111,781
Payroll Management Systems	7,222	6,741
Payroll Tax	20,842	20,466
Staff Development and Training	5,560	5,068
Staff Support & supervision	1,963	3,095
Staff Travel, Meals & Accommodation	400	511
Workers Compensation Insurance	10,140	11,771
Sundries	617	52
Total employee Remuneration	<u>1,591,382</u>	<u>1,519,413</u>
7 Employee provisions		
Current		
Provision for Annual Leave	<u>154,274</u>	<u>129,028</u>
Non Current		
Provision for Long Service Leave	144,202	124,522
Provision for Redundancy	279,309	274,075
	<u>423,511</u>	<u>398,597</u>
<p>At 31 December 2022 the total amount provided for a future liability for employee provisions was \$577,785.</p>		
8 Auditors Remuneration		
Audit of financial statements	<u>8,800</u>	<u>8,514</u>
9 Cash flows information		
<i>Reconciliation of Cash flow from Operations with operating (Deficit)/Surplus</i>		
Net Cash Inflow/(Outflow) from operating activities	(25,804)	560,441
Increase/(Decrease) in Other Current Assets	(49,324)	(11,550)
(Increase)/Decrease in Trade and other payables	355,802	(366,627)
(Increase)/Decrease in Employee Benefits	(50,159)	(111,781)
Operating Profit/(deficit)	<u>230,516</u>	<u>70,483</u>

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION

ABN: 17 011 530 375

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

Page 12

CONTINUED

10 Financial Instruments

(a) Terms, Conditions & Accounting Policies

Accounts Receivable

Other small sundry sums are net of any provisions for amounts estimated to be uncollectable. Interest is not charged on outstanding amounts.

Accounts Payable

Liabilities are recognised for amounts to be paid in the future for goods or services received, whether or not billed to the University. Accounts payable are normally settled within thirty (30) days from date of invoice and no interest is incurred on these accounts.

(b) Credit Risk Exposures

The Association's maximum exposures to credit risk at balance date in respect of each class of financial asset is the carrying amount of those assets as indicated in the statement of financial position, net of any provision for doubtful debts. The Association does not have a significant exposure to any individual counterparty other than the short-term money on deposit with a major commercial bank.

(c) Net Fair Values

The net market values of the Association's short-term deposits, cash management accounts, accounts receivable, accounts payable and accrued charges approximate their carrying amounts. The aggregate net fair values of financial assets and financial liabilities at balance date are stated in the accounts.

11 Lease

SUPRA have a lease agreement for a photocopier machine. Minimum operating lease payments are as follows:

	within 1 year
31-Dec-22	\$23,498

Lease expenses during the financial year was \$ 23,498 (2021 - \$ 21,974)

12 Related parties and related-party transactions

(a) Council members' compensation

Stipends are paid to office bearers and other counsellors in accordance with SUPRA's stipend policy.

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
ABN 17 011 530 375
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

Page 13

CONTINUED

(b) Transactions with council-related entities

No amounts are payable to or receivable from council members or council-related entities at the reporting date.

(c) Key management personnel compensation

The compensation paid to key management personnel during the year was \$424,052 (2021: \$409,127).

13 Commitments

(a) Capital expenditure commitments

At reporting date, the association has not entered into any contract for capital expenditure.

(b) Committed funds

SUPRA receives additional SAAF fees for specified expenditure, termed "contestable funding".

The unspent amounts have not been recognised as liabilities since there is no enforceable obligation and funding can be directed elsewhere.

SUPRA applies the unspent contestable funds, solely for the intended purpose of the funding.

14 Contingencies

There are no contingent liabilities that have been incurred by the association in relation to 2022.

15 Events Subsequent to Balance Date

No matters or circumstances have arisen since the end of the financial year which significantly affect the operations of the association, the results of those operations or the state of affairs in future financial years.

**SYDNEY UNIVERSITY POSTGRADUATE
REPRESENTATIVE ASSOCIATION (SUPRA)
STATEMENT BY THE SUPRA COUNCIL**

Page 14

In accordance with a resolution of the Council of the Sydney University Postgraduate Representative Association (SUPRA).

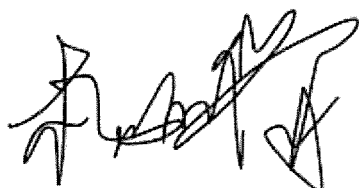
In our opinion:

- (a) the Statement of Comprehensive Income is drawn up so as to give a true and fair view of the surplus of the Association of the year ended 31 December 2022;
- (b) the Statement of Financial Position is drawn up so as to give a true and fair view of the state of affairs of the Association as at 31 December 2022;
- (c) at the date of this Statement there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due;
- (d) as detailed in note 1 to the financial statements, the financial viability of SUPRA is dependent on the allocation of funds from the Students Services and Amenities Fee (SSAF) by the University of Sydney.
- (e) the extent and scale of services that would be available beyond 31 December 2023 and twelve months from date this report are dependent on funds allocated from the SSAF.

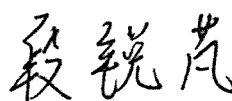
The Accounts have been made in accordance with applicable accounting Standards at Sydney on 7 March 2023.



Weihong Liang
President



Liqian Yang
Co-Treasurer



Ruipeng Duan
Co-Treasurer

C M PITT & CO

Chartered Accountants

TELEPHONE: (02) 9715 1555
FACSIMILE: (02) 9715 1566

CHARLES M PITT B.BUS Dip Ag FCA
ABN: 73 591 425 854

6/2 PHILIP STREET
STRATHFIELD NSW 2135
PO BOX 580
E-MAIL cpitt@cmpitt.com.au

Page 15

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION (SUPRA)

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the financial report of Sydney University Postgraduate Representative Association (SUPRA), which comprises the balance sheet as at 31 December 2022 and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory notes and the statement by members of the committee.

In our opinion, the financial report of Sydney University Postgraduate Representative Association (SUPRA), is in accordance with Constitution and Regulations of SUPRA, including:

- i. Giving a true and fair view of the Association's financial position as at 31 December 2022 and of its performance for year ended on that date; and
- ii. Complying with Australian Accounting Standards – Simplified Disclosure Requirements (including the Australian Accounting Interpretations).

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the Corporations Act 2001 and the ethical requirements of the accounting professionals and Ethical Standards Board, Code of Ethics for Professional Accountants that are relevant to our audit of the financial statements in Australia; and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

.../16



Liability limited by a scheme approved under Professional Standards Legislation

Key Audit Matter

Economic dependence

SUPRA is dependent on the allocation of funds from the Student Services and Amenities Fee (SSAF) by the University of Sydney.

SUPRA recognises a liability for the payment of termination to staff in accordance with the 2020 Enterprise Agreement.

How our Audit addressed the matter

The University of Sydney has renewed the 2023 SSAF agreement with an increase.

There has been no decision to terminate staff.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report for the year ended 31 December 2022, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Council's Responsibility for the Financial Report

The Council of the Sydney University Postgraduate Representative Association (SUPRA) is responsible for the preparation and fair presentation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

.../17



Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Council.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

.../18

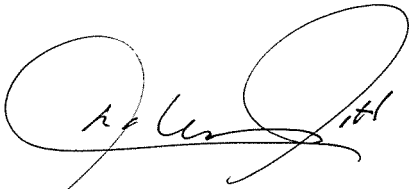


CHARTERED ACCOUNTANTS
AUSTRALIA

Liability limited by a scheme approved under Professional Standards Legislation

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication



Charles M Pitt
C M PITT & CO
CHARTERED ACCOUNTANTS

CA ANZ Membership No: 20180
Registered Association Auditor No: 2944
Unit 6 & 7, 2 Philip Street Strathfield NSW 2135

Date: 7 March 2023



SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION

ABN 17 011 530 375

**STATEMENT OF DETAILED PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2022**

Page 19

	Note	2022 \$	2021 \$
Income			
University Funding SSAF		2,031,500	2,271,496
University Funding SSAF deferred revenue		-	(292,533)
Contestable Funding 2021		390,100	-
Activity revenue		20,343	-
Interest received		3,029	6,559
Provision for employment expenditure		11,561	-
Sundry Income		-	45
Total Income		2,456,533	1,985,567
Expenses			
Employment Expenses			
<i>Salaries and Wages</i>			
Administration Salaries		469,044	429,407
Administration Superannuation		65,483	59,851
Student Advisors' Salaries		595,191	531,982
Student Advisors' Superannuation		86,663	80,884
Total salaries and wages		1,216,381	1,102,124
<i>Stipends</i>			
Disabilities Officer's Stipend		10,645	7,350
Disabilities Officer's Superannuation		1,094	703
International Student Officer's Stipend		24,532	16,359
International Student Officer's Superannuation		2,466	1,383
Education Officer's Stipend		31,319	30,617
Education Officer's Superannuation		2,367	1,848
HDR Officer's Stipend		4,435	-
HDR Officer's Superannuation		413	-
Satellite Officer's Stipend		8,039	10,106
Satellite Officer's Superannuation		820	985
President's Stipend		52,198	50,701
President's Superannuation		5,351	4,618
Student Publication Director's Stipend		20,073	20,668
Student Publication Director's Superannuation		2,056	2,016
Queer Officer's Stipend		8,327	4,595
Queer Officer's Superannuation		852	400
Amount carried forward to page 20		174,984	152,350

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION

ABN 17 011 530 375

**STATEMENT OF DETAILED PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2022**

Page 20

	Note	2022 \$	2021 \$
Amount brought forward from page 19		174,984	152,350
Secretary's Stipend		27,776	25,965
Secretary's Superannuation		2,663	1,600
Treasurer's Stipend		20,274	21,296
Treasurer's Superannuation		2,077	2,079
Vice President's Stipend		31,319	31,231
Vice President's Superannuation		3,210	2,819
Women Officer's Stipend		13,149	17,101
Women Officer's Superannuation		951	1,040
Indigenous Officer's Stipend		5,935	2,112
Indigenous Officer's Superannuation		607	211
<i>Total Stipends</i>		<u>282,945</u>	<u>257,803</u>
 <i>Other Employment Expenses</i>			
Employee Benefits		50,159	111,781
Payroll Management Systems		7,222	6,741
Payroll Tax		20,842	20,466
Staff Development and Training		5,560	5,068
Staff Support & supervision		1,963	3,095
Staff Travel, Meals & Accommodation		400	511
Staff Farewell & Welcome		337	52
Staff Recruitment		280	-
Workers Compensation Insurance		10,140	11,771
		<u>96,903</u>	<u>159,485</u>
Total Employment Expenditure		<u>1,596,230</u>	<u>1,519,412</u>
 <i>Administration Expenses</i>			
Accounting & Bookkeeping		600	-
Audit	8	8,800	8,514
Bank Charges		342	162
CAPA Affiliation fee		-	21,000
CISA Affiliation fee		-	440
Computer Expenses		-	90
Donations		4,000	-
Amount carried forward to page 21		<u>13,742</u>	<u>30,206</u>

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION

ABN 17 011 530 375

**STATEMENT OF DETAILED PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2022**

Page 21

	Note	2022 \$	2021 \$
Amount brought forward from page 20		13,742	30,206
Insurance		5,038	4,534
Inductions		291	-
Interest payable NEST		3,489	-
Lease Equipment (Photocopier)		23,498	21,974
Supra Legal Funding		237,200	180,000
Office Amenities		-	-
Office Equipment (Non IT)		4,294	396
Office Expenses		1,470	-
Postage & Courier		-	140
Printing & Stationery		3,887	1,294
Subscription		4,218	4,191
SAAO Database Host & Development		2,000	-
Telephone		982	195
Translation Expenses		300	-
Website Development		2,371	5,159
		<u>302,781</u>	<u>248,089</u>
 <i>Activities & Functions</i>			
Activities & Functions		9,767	1,760
Campaigns		29,423	2,510
Outreach/ Grad ball		13,003	15,077
Supervisor of year award		3,182	2,921
		82	
Council Meeting & AGM Expenses		6,650	6,500
Councillor conference		3,737	-
Welcome Week		31,838	5,253
		<u>97,682</u>	<u>34,022</u>
 <i>Publications</i>			
Calendar		6,122	2,466
Information brochures / books		-	1,401
Sundry		73	425
Social Media		1,210	3,638
		<u>7,405</u>	<u>7,930</u>

**SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
ABN 17 011 530 375**

**STATEMENT OF DETAILED PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2022**

Page 22

	Note	2022 \$	2021 \$
<i>Contestable funding</i>			
Legal Services		87,000	87,000
Social Functions		9,593	2,831
Health & Fitness		27,729	7,526
Westmead Outreach		8,327	-
Lunchtime Info Free BBQ		8,988	2,272
		141,637	99,630
<i>Special projects</i>			
Int Student Centennial Exhibit		39,800	-
Policy review		-	6,000
Promotional Material		39,882	-
Emergency Funds support		600	-
		80,282	6,000
Total Expenditure		2,226,017	1,915,084
Income from ordinary activities		230,516	70,483

The accompanying notes form part of the Financial Statements.