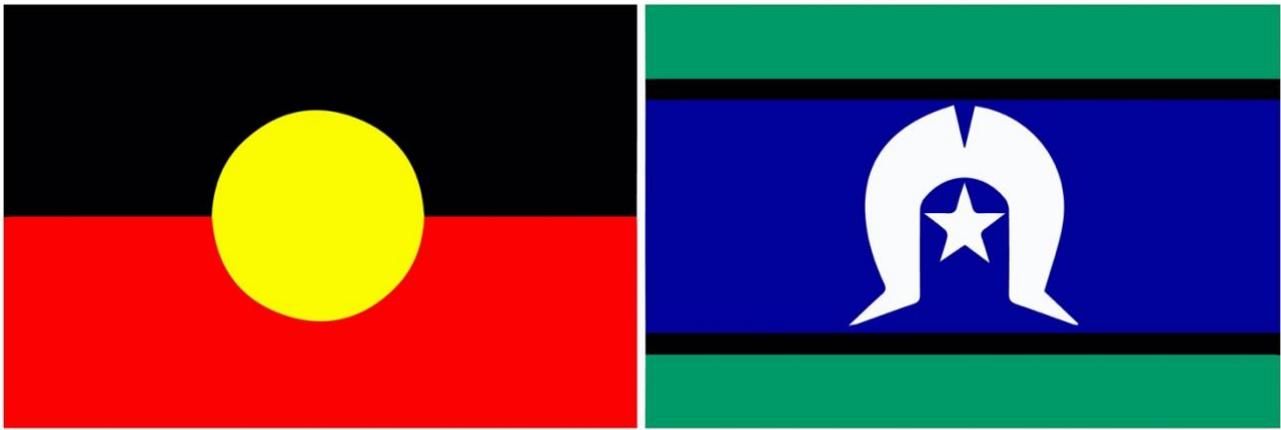


SUPRA

Annual Report 2021

Students working for students





Acknowledgement of Country

SUPRA acknowledges the Gadigal people of the Eora nation as the Traditional Owners of the land we work and study on at the University of Sydney.

We also acknowledge the Traditional Owners of the lands we have worked and studied from during the COVID-19 pandemic.

This always was and always will be Aboriginal land.



**Sydney
University Postgraduate
Representative Association**

Sydney University Postgraduate Representative Association
Level 2, Holme Building (A09), Science Road, Camperdown Campus
The University of Sydney NSW 2006

supra.net.au | help@supra.usyd.edu.au | 02 9351 3715

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Council reports



President

1 January 2021 – 30 June 2021
Minran Liu and Xinheng Wu

1 July 2021 – 31 Dec 2021
Shiyu Ma and Yige Peng



Image 1: Shiyu Ma

Shiyu Ma

I graduated with a Master of Commerce in Finance and Business Analytics in December 2021. I was elected as SUPRA Co-President from 1 July 2021. I appreciate the memorable and meaningful experience of representing, advocating for, and working for our fellow postgraduate students as they have been an indispensable part of my journey at Usyd.



Image 2: Yige Peng

Yige Peng

I am a Doctor of Philosophy student in the Faculty of Engineering and have been SUPRA Co-President since 1 July 2021. Before that, I was a SUPRA general councillor and served as one of the Co-Treasurers. Being a student representative is one of the most exciting and memorable things in my life.

Introduction

The past year will be remembered by the postgraduate community not only for its daunting challenges but also for how it revealed the character of our association. We have been an active representation body by being a strong voice for postgraduates in the University.

In the face of unprecedented obstacles stemming from the global COVID-19 pandemic, our hardworking councillors, excellent staff, and selfless volunteers exhibited remarkable determination, fulfilling SUPRA's mission while working together to build a better community for our fellow postgraduate students at the University of Sydney. Every step of the way, our student members and friends helped us provide a diverse and inclusive environment while propelling the association to record achievements.

Advocacy and representation during the pandemic

In 2021, the global COVID-19 pandemic impacted every element of student life at the University of Sydney. SUPRA has made every effort to represent the interests of all our postgraduate students, and to help have their voices heard within the University and also the wider community. Along with the SRC, we successfully defeated the University's 12-week teaching semester proposal on behalf of our fellow students – the semester calendar will retain 13 contact weeks! In our campaign to bring international students back to Australia, SUPRA published three open statements and letters and actively engaged in conversations with the University and NSW government. Thanks to everyone's efforts, the NSW International Arrivals Pilot

Program launched at the end of 2021. The first charter flight of international students arrived on 6 December 2021 and all returning international students are eligible for the NSW government Dine & Discover NSW Vouchers. We were also the pioneers fighting for equal access to the COVID-19 vaccinations on university campuses for all students and staff members. Eventually, the NSW Health pop-up vaccination clinics became available on campus and open to everyone, including those without Medicare cards.

'SUPRA has established a new equity officer position for Higher Degree by Research (HDR) students as they face unique challenges in their degrees'

To further improve the representation of postgraduate students, SUPRA has reactivated the Aboriginal and Torres Strait Islander Postgraduates' Network by successfully filling the Aboriginal and Torres Strait Islander Officer position with the election of a dedicated and proud Aboriginal student, Lindsay McCabe.

Moreover, SUPRA has established a new equity officer position for Higher Degree by Research (HDR) students as they face unique challenges in their degrees, from progress assessment policies to scholarships and research funding applications, etc. SUPRA is committed to ensuring that academic, practical, and social support to HDR students will be

provided within the equity network, to help make the HDR journey as enjoyable as possible. Additionally, SUPRA worked with the University to remove all gendering of parental leave provisions for HDR students who receive stipends (RTP, UPA, SISS), and to remove 'primary parent' and 'partner' statuses, ensuring that all new parents can now access 12 weeks of paid parental leave throughout their HDR candidatures. This is a great step towards gender and parenting equality.

Community engagement

During the pandemic in 2021, a large number of students were still studying remotely with limited access to University services and resources. To better support those students, we held online welcome sessions for international and HDR students, and migration webinars at the beginning of every semester. These online events served more than 500 postgraduate students in total. SUPRA also introduced online escape room events and online study rooms for postgraduate students for the first time to enrich students' online study and social lives. We also held online yoga classes for students' wellbeing. Furthermore, SUPRA also ran online peer support mental health workshops for coursework and HDR students, which received very positive feedback. SUPRA also held

several webinars focusing on HDR-related issues, including authorship, research commercialisation, etc. These webinars were great successes and served more than 300 HDR students.

SUPRA has continued to host in-person social and fitness activities, including Wine & Cheese events, HDR nights, Free Lunch, fitness classes, and hiking events whenever the NSW public health orders allowed. Although there were fewer in-person events than pre-pandemic times, all students enjoyed the opportunities to gather.



Image 3: on the ferry heading to Taronga Zoo for SUPRA Hiking

SUPRA also established collaboration with St Paul's College and introduced the College Formal Dinner for all the postgraduate students for the first time as a great opportunity to learn about college culture and engage with the college community. SUPRA also worked closely with our student societies on satellite campuses (e.g. Westmead and CBD campus) to provide better support to postgraduate students there. In 2021,

we funded and hosted several social events (e.g. Free Lunch) on those campuses.

SUPRA membership and growth

During semester 1 Welcome Week, we welcomed more than 1000 new postgraduate students on campus by distributing SUPRA welcome packs and having SUPRA representatives present at various University and faculty inductions. The campus closure made developing new memberships extremely difficult as we lost the chance to meet students face-to-face. Nevertheless, thanks to the countless efforts made by our staff members, as well as representation work, workshops, and online activities by our fellow councillors and volunteers, we still achieved a huge increase in followers and better engagement with students across all our social media platforms throughout the whole year.

Thank you

'whether you are graduating, continuing, or just beginning your postgraduate experience, we look forward to connecting with you in the new year'

We would also like to take a moment to thank our lovely SUPRA staff, the SUPRA Council, and all student members for your efforts and contributions to our postgraduate community at the University of Sydney over the past year. Every step of the way, your commitment and perseverance in confronting the challenges that we have faced have been an inspiration to us while propelling our association to record achievements. Whether you are graduating, continuing, or just beginning your postgraduate experience, we look forward to connecting with you in the new year.

Vice President

1 January 2021 – 30 June 2021
Xiner Yuan and Yuhang Xia

1 July 2021 – 31 Dec 2021
Chris Wang and Di Wang

Di Wang

I am a PhD student of Astronomy from the Science faculty. I became SUPRA Co-Vice President from 1 July 2021. I was a member of the Education Committee at SUPRA. With great enthusiasm, I always wanted to contribute to postgraduate students' life and study connection with the University as a representative.

Chris Wang

My name is Chang Wang, and I'm a Master of Commerce student. I have been the Co-Vice President of SUPRA since 1 July 2021. I joined SUPRA from the 2018 volunteer program and was a general councillor in 2019 and 2020, so this is my fourth year with SUPRA. I've been with SUPRA throughout the entirety of my study at the University of Sydney and it has been an experience that has enriched my academic study. My main role in SUPRA has been leading the community committee to provide support to postgraduates.

As co-vice presidents, we support the co-presidents with decision-making, both on council management as well as activities and events held by SUPRA. In 2021, we

maintained strong relationships between councillors, management committee and SUPRA volunteers.

'we supported both coursework postgraduates and higher degree by research students during the continuing pandemic with a focus on academic support and student wellbeing'

The impact of the pandemic was still ongoing in 2021. We supported both coursework postgraduates and higher degree by research students during the continuing pandemic with a focus on academic support and student wellbeing. The pandemic still affected SUPRA's operations and the ways we engaged with the community. We ensured council members and volunteers attended University committee meetings. We also consistently published articles and information in Grad Post to keep postgrads updated with the most relevant policy changes and possible support.

Community engagement

In 2021 we tried to organise in-person SUPRA events as long as the NSW quarantine policy allowed. We were able to hold our monthly SUPRA Hiking and Wine & Cheese events. Tickets for these events always sold out in a short time. We also held a series of online events for remote students, such as: SUPRA Roast, Online Study Room and Online Escape Rooms.

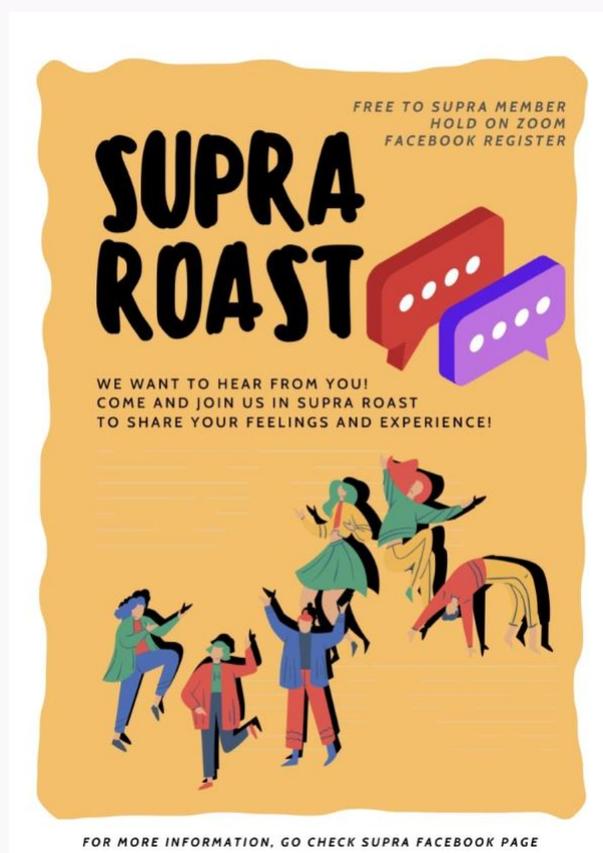


Image 4: poster for SUPRA Roast online event

These events were dedicated to improving student experience and assisting student learning. Our Online Study Room, for example, created a quiet learning atmosphere for students

who couldn't go to the library to study for exams. Both online and offline, we contributed to SUPRA's community engagement to allow all students to still connect with the community during difficult times.

Advocacy and policy engagements

'SUPRA made significant gains in addressing systemic issues in the following areas: international student experience, sexual harassment, discriminatory behaviours policy, careers, academic advice and HDR issues'

In 2021 we made a significant impact at the University's high-level governing bodies in securing the interests of postgraduate students. SUPRA made significant gains in addressing systemic issues in the following areas: international student experience, sexual harassment, discriminatory behaviours policy, careers, academic advice and HDR issues. Although we are not able to meet students face-to-face due to the pandemic, we consistently received students' enquiries both on academic and on mental health matters. We published articles on how to maintain a positive attitude, how to get mental help support, and how to change international COVID-19 vaccination certificates to Australian double vaccination certificates. We also sent

emails to the NSW Minister for Health and Medical Research suggesting the University Health Service provide vaccines to international students.

Welcome Week

During 2021 Welcome Week we coordinated the Welcome Week both online and in person.



Image 5: SUPRA stall at Welcome Week

With support from our lovely SUPRA staff, councillors, committee members and volunteers, we prepared and distributed more than 2000 SUPRA welcome packs

that included casework and legal service flyers, online and in-person event flyers, SUPRA wall calendar and our HDR guide. With SUPRA Council and volunteers, SUPRA attended both university-wide and faculty inductions, including FASS, Law, Engineering and Science faculties. SUPRA also held an International Students' Welcome and an HDR Students' Welcome to give advice and support for newly enrolled postgrad students.

Thanks

Under these extraordinary pandemic circumstances, in 2021 we all went through a tough year. We have done our best to consult with students regarding their concerns and reflect their voices. We would like to send our appreciation to every councillor, committee member, and staff who supported SUPRA and our events in this difficult year. All of this could not have been done without support from the volunteer team, staff and council.

Education Officer

1 January 2021 – 30 June 2021
Ziyao Ding and Di Wang

1 July 2021 – 31 Dec 2021
Yinfeng (Benny) Shen and Xuetong (Jessy) Tao

Xuetong (Jessy) Tao

I am a PhD student from the Faculty of Medicine and Health, and have been the Co-Education Officer of SUPRA since November 2021. Before that, I was a SUPRA general councillor. It is a meaningful experience to represent the postgraduate students and contribute to the postgraduate community at the University of Sydney.

It has been a challenging time for Usyd and SUPRA in 2021 with the normal life of people being affected by COVID-19. In the past year, online teaching has been the main method of unit of study delivery. As the postgrad student organisation, we at SUPRA have prioritised the health and welfare of students by actively communicating with the University to express the concerns and requests of students.

In 2021 we conducted a University-wide VPN survey investigating student satisfaction with FortiClient. Students expressed their complaints about the poor and unstable connection, and we

shared the results with the University and ICT, with their timely response.

During this difficult period, we also organised several online mental health related events, to help address some of the issues caused by online study and the lack of social interaction between students. These events included both English and Mandarin sessions and were well-attended.

In order to welcome newly enrolled students at the beginning of each semester, we held multiple online welcome sessions targeting both international and domestic students, and research and coursework students, which received lots of positive feedbacks.

Despite the difficulties in the past year, I am grateful to be with SUPRA. Thank you to all faculties and student organisations who have helped promote our events over this time, and thank you to all SUPRA staff to support students all the time.

Secretary

1 January 2021 – 30 June 2021
Shiyu Bao and Zhuoyuan Xie

1 July 2021 – 31 Dec 2021
Siying (Celine) Li and Xinxin (Frona) Wan

Xinxin (Frona) Wan

Hi everyone! Thank you for reading SUPRA's Annual Report. I am Xinxin Wan, a currently enrolled Higher Degree by Research (HDR) student majoring in Education. I feel very honoured to dedicate myself to SUPRA's effective internal communication and transparency, as well as supporting and representing my peers.

Siying (Celine) Li

Hi, this is Celine Li, a recent graduate of Master of Architectural Science. It has been my pleasure to work at SUPRA and serve the broader postgraduate community at the University of Sydney.

We would like to firstly express our sincere thanks to every SUPRA member, office-bearer, and staff member. Despite the fact that 2021 was a tough year with the continuous impact of COVID-19, we have managed to oversee effective and efficient internal communications for SUPRA, maintain close contact with the postgraduate cohorts and other student organisations (e.g. CISA), in addition to advocating for and preserving the rights

and interests of postgrad students at the University.

Meetings and records

We called for agenda items, arranged regular SUPRA Council meetings and sub-committee meetings in a timely manner, and prepared minutes to be ratified by the council.

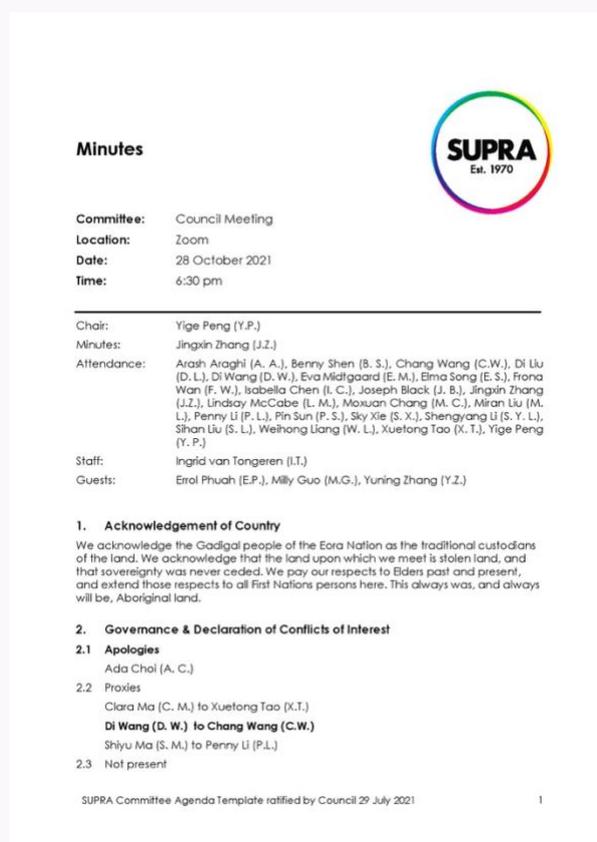


Image 6: Council minutes from October 2021

Internally, we set up a filing system to document records of monthly agendas,

minutes, and officer and staff reports. Through collaborating with staff members, the ratified minutes for council meetings were made available on the SUPRA website. Additionally, an up-to-date council contact list was created for maintaining and enhancing internal communications, both among councillors, and between councillors and staff members.

Supporting and representing students

As SUPRA representatives, we prioritised students' requests and concerns. For example, we responded to around 25 students' academic and non-academic issues (e.g. complaints regarding course quality, renting issues, looking for research participants, peer pressure on campus). We also actively participated in Council of International Students Australia (CISA) Members' Catch-up and heard concerns and suggestions from other student organisations in Australia.

We thank all councillors for all the committed work that they have done for SUPRA and their constituents during the year.

Treasurer

1 January 2021 – 30 June 2021
Xuning Feng

1 July 2021 – 31 Dec 2021
Minran Liu

Minran Liu

I'm Minran Liu, a final year PhD student, and I have been SUPRA Treasurer since 1 July 2021. I have been involved in SUPRA for several years and this will be my last annual report. A financial report is attached to the Annual Report, so I'll not provide any financial details or a complete financial breakdown for this year. Instead, I'll take this opportunity to express my sincere gratitude to those who have helped the organisation and me. I would like to thank all SUPRA staff, councillors and volunteers for encouragement, support, and friendship. There have been many hardships but many good ones. My heart rests easy knowing that SUPRA, as the representative body for all Usyd postgrads, now fits its mission better than when I first entered it.

'I would like to thank all SUPRA staff, councillors and volunteers for encouragement, support, and friendship'

In 2021 SUPRA stood together to help Usyd postgrads to navigate the COVID-19 pandemic and the SUPRA Treasurer plays a crucial role in this process. The work not

only included budgets, figures and approvals but also principles – understanding how SUPRA operates and ensuring every cent spends as it should.



Image 7: SUPRA merchandise

This year, we once again made a high-quality SSAF application. As the treasurer, I worked closely with the SUPRA President, staff and councillors throughout the process. With the detailed figures kept by our various event organisers and documents maintained by SUPRA staff and council, we once again convinced the University that SUPRA is a vital organisation to our postgraduate students. Despite the pandemic and the border closure, our SSAF funding increased again. It allowed us to maintain the smooth operation of our services and projects that have been promoted by us and outlined in our

budget. Thanks especially to SUPRA Operations Manager Louise Corney, Finance Manager John Fell, Postgraduate Advocacy Coordinators Francine Seeto and Hank Whan and our Solicitor Ingrid Van Tongeren.



Image 8: rock climbing classes are free for SUPRA members

Again, I was incredibly proud to work hand-in-hand with the names I mentioned above and those I haven't mentioned. I hope SUPRA will thrive well into the future and continue our tradition of students working for students. It has been a challenging but fruitful term, and I have enjoyed my time as SUPRA Treasurer. I look forward to continuing my work for Usyd postgraduates in my remaining term with a sense of achievement and look forward to an even brighter 2022.

Director of Student Publications

1 January 2021 – 30 June 2021
Qinghan Zhang

1 July 2021 – 31 Dec 2021
Moxuan (Agatha) Chang and Tian (Sky) Xie



Image 9: Moxuan (Agatha) Chang

Moxuan (Agatha) Chang

I am a Master of Commerce student, specialising in Accounting and Business Analysis. I have been a publications volunteer since 2019 because of my passion for photography and video production. After 2 years of working in student services, I believe that with our efforts we can make the University a little better.

Tian (Sky) Xie

I am a student in Master of Design – Innovation Design and have been Co-Director of Student Publications from 1 July 2021. I have always been passionate about flyer designing and video editing, as well as managing and utilising social

media as a tool to share and promote events for student advocacy.



Image 10: Tian (Sky) Xie

2021 was a difficult year for many of us, and online platforms and promotions were busier and more crucial than ever. We worked closely with community and education committees and other officers to help maximise the power of online promotion for all events. We made it through this tough pandemic period, and now everything has gradually gotten back on track – well done everyone.

2021 social media content performance

1 Jan 2021 – 31 Dec 2021

Account	Follower	Event quantity	Photo album	Best Performance
Instagram	1717	-	-	660 ^a
Facebook	4574	79	13	1339 ^b
WeChat	11932	-	-	4161

Figure 1: social media performance for 2021.

Notes: a. Call for Campus landscape photographer event. b. Pilot plan announcement.

Instagram



Image 11: SUPRA Instagram account

In 2021 our Instagram account reached 1717 followers compared with 1200 followers last year, which is a 43% increase. 2477 people accessed our content which was a 34.5% increase compared to last year.

We also discovered Linktree on Instagram. We inserted all relevant links and useful websites through Linktree in our bio links for students to better access our content on Instagram.

We posted regular content on Instagram and Facebook, on average 5.5 posts per week and 7.75 stories per week.

Facebook

In 2021 the SUPRA Facebook account reached 4574 followers, had 3911 likes, and 9037 people accessed our content. 79 events and 13 photo albums were created on Facebook in 2021.

Red app (New Platform)

We gained 2677 followers in the past 3 months and our content was viewed by 44 876 people for a total of 359 049 hours.

WeChat Official Platform

Our followers on WeChat platform have grown rapidly from 9 438 to 11 926, an increase of 2500.

Other publication projects

A 5-minute graduation video was scripted, filmed, edited and delivered on 4 July 2021.



Image 12: still from the graduation video

Our Campus Landscape Photography project was well engaged with by many domestic and international students.



Image 13: Campus Landscape Photography project on Instagram

We designed Online Escape Room event flyers, which became SUPRA's most popular events during Sydney lockdown.



Image 14: Online Escape Room event flyers

Guide to accommodation at the University of Sydney

We produced 'The most detailed guide to accommodation at the University of Sydney on the internet' accommodation guide, and have been making sure to keep it up-to-date.

Lucky Packet covers

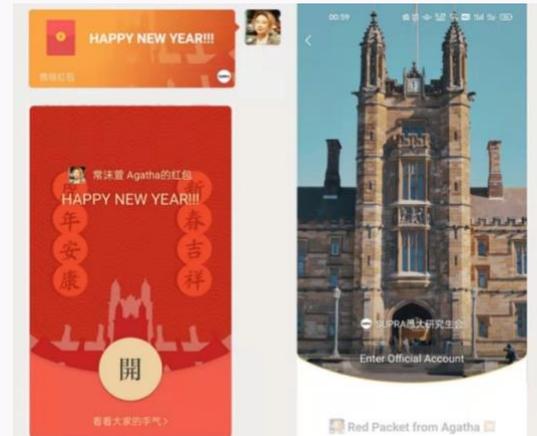


Image 15: Lucky packet covers

We designed the SUPRA Lucky Packet covers, which were used by 44 000 students. 31 918 students were first introduced to SUPRA through these covers which is a recognition of our design and a great success of our publication work.

Video programme

We initiated an original project – an audio-visual programme to fully showcase Usyd postgraduates' campus lives.

Thank you to all the publication team, which includes staff and volunteers, as well as all councillors, officers and constituents during the difficult time of the pandemic. We look forward to a better 2022 with SUPRA.

Aboriginal and Torres Strait Islander Officer

Lindsay McCabe

I am the Aboriginal and Torres Strait Islander Officer for SUPRA. I am a proud Aboriginal woman, a palawa woman whose family comes from lutruwita (Tasmania). I also have Arrernte and Irish lineage. I am a PhD student in the Faculty of Arts and Social Sciences. I am also a casual academic at the University and have worked in HDRAC and the Mana Yura (now Gadigal) student support unit.

'I have established the Indigenous Postgrad Student Network, which is a space for Aboriginal and Torres Strait Islander students to connect and share successes and struggles in a culturally safe space'

I began working with SUPRA in late 2021. It has been a privilege to join SUPRA, and to work with such a dedicated group of people who care so strongly for the students here at the University of Sydney. During my time with SUPRA, I have established the Indigenous Postgrad Student Network, which is a space for Aboriginal and Torres Strait Islander students to connect and share successes and struggles in a culturally safe space. Membership of the network continues to grow. I am also coordinating the

Indigenous Knowledges Symposium, in collaboration with the Gadigal Centre, which seeks to highlight the research of Aboriginal and Torres Strait Islander students here at the University of Sydney. The Symposium will also host research students from other local universities, such as Western Sydney University, the University of New South Wales, and the University of Technology Sydney. It is hoped that this event will be an annual event, hosted by the Aboriginal and Torres Strait Islander Officer.



Image 16: promotional image for the upcoming Indigenous Knowledges Symposium

In addition, the work of Aboriginal and Torres Strait Islander students will be showcased in an Indigenous Knowledges Journal. This journal seeks to celebrate the diversity and talent of all Aboriginal and Torres Strait Islander students at the

University of Sydney, and it is hoped that this will be the first edition of many.

‘collaboration with the Satellite Campus Officer has been integral to better understanding the needs of Aboriginal and Torres Strait Islander students at regional campuses’

Collaboration with the Satellite Campus Officer has been integral to better understanding the needs of Aboriginal and Torres Strait Islander students at

regional campuses, and it would be great to see this partnership continue to grow long after my term has finished.

I would like to take this opportunity to thank the wonderful team at SUPRA: the volunteers, members of staff, and council members go above and beyond each day to support the students here at the University of Sydney.

I am very much looking forward to working with SUPRA throughout 2022.

Disabilities Officer

March – September 2021
Gemma Smart

September – 31 December 2021
Eva Midtgaard
Gemma Smart (deputy)

The Disabilities Officer position was filled
as follows:

March 2021 – September 2021
Gemma Smart

September 2021 – December 2021
Eva Midtgaard
Gemma Smart (deputy)

To learn about activities and
representation in this role please contact
the Disabilities Officer at this email
address: disability@supra.usyd.edu.au.

International Student Officer

1 January 2021 – 30 June 2021
Zheng Li
Shuyun Zhu (deputy)

1 July 2021 – 31 Dec 2021
Weihui (Elma) Song
Weihong Liang (deputy)

International Student Officers are committed to promoting and advocating for the best interests of all international students, from all backgrounds.

Student representation

We regularly attended University meetings as SUPRA representatives, including Student Consultative Committee and the Student Language and Communication Strategy Advisory Group.



Image 17: screenshot from a University Committee meeting

We shared many perspectives from students and SUPRA to enrich campus life and better support postgrads. We also joined the Welcome Week Grants Program committee to support and fund student-led activities and events for

Welcome Week. The committee awarded funding to 28 diverse and unique projects.

International Students' Welcome

In August 2021, due to the travel ban, we held the SUPRA International Students' Welcome online.

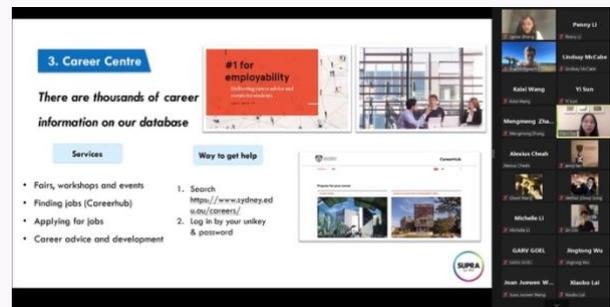


Image 18: screenshot from online International Students' Welcome

As the International Officers, we provided this opportunity for international students to find out about Uni resources and SUPRA support, and to share study tips. Students from more than ten countries and various faculties joined the event, and it was an excellent opportunity to meet their peers from all over the world.

Returning to Australia workshops

In late 2021 and early 2022, when the government policies allowed international students to return to Australia, we organised a series of workshops to provide a range of information to assist them. We offered two seminars to target different needs based on the many enquiries we received on our social media platforms. Our Rental in Sydney workshop provided valuable information to students before arriving in Australia, and our Uni Life under COVID-19 workshop offered international students an overview of Sydney's post-pandemic situation. Students provided very positive feedback, and we also saw growth in followers on social media platforms after those two workshops.

Online Escape Rooms and R U OK? workshops

We were committed to establishing connections among postgraduates and cared about their mental health. To support students, we held diverse events and activities, such as Online Escape Rooms and R U OK? online workshops. Over 100 attendees enjoyed the escape room events and expressed excitement in joining the event onshore after returning to Australia.

'numerous attendees were international students, and they found it particularly useful to talk to others regarding mental health and to hear about valuable strategies and experiences shared throughout the sessions'

The R U OK? sessions were hosted online to address mental health and provide support and resources to students. Numerous attendees were international students, and they found it particularly useful to talk to others regarding mental health and to hear about valuable strategies and experiences shared throughout the sessions. Overall, these events were a great success in reaching international students, releasing a lot of pressure throughout the semester, and providing them with fun and social connection.

Final words

This year was a significant experience, which made us understand the true meaning of the SUPRA motto 'Students working for students'. Seeing so many international students benefiting from our efforts, we feel that all the work was worthwhile. We wish SUPRA and Usyd students all the best!

Queer Officer

1 July 2021 – 31 Dec 2021

Joseph Black

Yuning Zhang (deputy)

Joseph Black

Joseph Black is a Juris Doctor/Master of International Law student, specialising in international and Asia-Pacific law. Joseph goes by diverse pronouns, identifies as non-binary, and has diverse interests.

Joseph has marched in a few Mardi Gras parades, networks with the Pride

Network, and has worked with LGBTQIA+ organisations, the Queer Portfolio of the Sydney University Law Society, universities, and others to help build rights and project voices of historically subjugated and oppressed peoples. Joseph would like to be a solicitor and an academic in the future.

Yuning Zhang

Yuning Zhang is a PhD candidate in Business Analytics at the University of Sydney Business School, whose research interests in actuarial studies with Bayesian statistics and machine learning. Yuning has marched in the Mardi Gras parade with the University of Sydney team and organised with the Usyd Mardi Gras crew. Yuning also networks with the Pride Network and Student Life to represent queer students and speak out for these students within the University and the wider community. Yuning's dream is to

work in academia and create a less discriminatory education environment for all students.

2021

'we made several key achievements, despite the enormous adversity the pandemic presented'

What a year this has been. We have been through a lot: the pandemic, missing friends and family abroad, loneliness, coursework, and more. Still, we persevered – there were ups, there were downs, but we persevered. We did so much together – deliberated, found new solutions to perennial problems, discovered how to communicate with each other, and managed to engage on Zoom despite different time zones. We began to engage in committees. We built friendships, met students in person as restrictions were lifted, discussed intersectional events, and worked with SUPRA staff in considerably difficult circumstances. We learned what SUPRA was about and worked together to show how it can benefit diverse students. We made several key achievements, despite the enormous adversity the pandemic presented.

We helped the Business School to be more inclusive of queer students.

Business School students were compelled to complete forms mandating selecting either male or female, and not asking for pronouns, and teachers failed to use appropriate pronouns for several students. We reached out to the dean, wrote a letter, and were able to encourage the Business School to push for substantial change. Special thanks to Hank Whan for working with Joseph, and all those involved in driving change.

We engaged with the University to make Canvas more gender friendly and affirming.

An education body of the University reached out to the Queer Officers regarding the limited number of pronouns available to use on Canvas and question with how to deal with this. We helped the body understand the importance of pronouns, of removing barriers to students entering their own pronouns, and more.

We made the SUPRA website a whole lot gayer!

When Joseph and Yuning entered the role, they were quite surprised to see that there was nothing regarding LGBTQIA+ on the SUPRA website. Together, Joseph and Yuning wrote the '[SUPRA Queer Officers' guide to understanding LGBTQIA+](#)' for the website. Special thanks to SUPRA staff for reviewing and editing!

We built the Facebook Queer Equity Network platform.

This was dormant for several months before we filled our roles, and, in seemingly no time at all, was teeming with a lot of gay life, including updates of queer life on campus, links to supports designed for queer people, trends, and more. Yuning did a great job monitoring the Facebook page and taking care of students.



Image 19: colourful toy unicorns in front of the SUPRA logo

We brought awareness of queer and diversity issues to international students and volunteers.

The International Student Officers asked us to present at the online International Student Welcome, which Joseph did, to good attendance. Both Queer Officers were also asked to present for cultural awareness training for volunteers, and we were pleased to see that several students had questions regarding pronouns. We believe we gained more allies who can help reduce misunderstandings and

would like to support LGBTQIA+ students in future.

We brought awareness of queer issues and SUPRA to St Paul's College.

The Queer Officers were invited to St Paul's College for a dinner with students, and we were able to talk about queer support at the University of Sydney and in the wider community, as well as the work that SUPRA does.

We helped design the Student Leadership Training Project.

Yuning attended the Student Leadership Training Co-Design Project meetings, working with the Office of Student Life, USU, SUSF, and SRC. Yuning also promoted this project and collected survey data from all SUPRA student leaders and identified their needs. The new training became available to student leaders across all the University student organisations from Semester 1, 2022.

We engaged with Usyd Mardi Gras parade planning.

Yuning attended all the Usyd Mardi Gras parade planning meetings, helping to build the theme, the costumes, and the music, and we successfully got a position in 2022 Mardi Gras!

For 2022 we hope for an LGBTQIA+ survey, to help further identify the needs of queer postgraduate students. We hope for more in-person activities, as well as remote activities for students still away from the University. We hope for continued culture changes in different schools, to enhance the affirmation and inclusion of queer students, including students with intersecting identities (i.e. international students, Aboriginal and Torres Strait Islander students, intersex students, and others). We hope for further collaborations with the different SUPRA equity groups, to empower historically subjugated, marginalised, discriminated, and disempowered students. We hope for cultures of peace and love.

It has been a pleasure to work with SUPRA over the past year, and we would like to extend our thanks to the organisation and its members, who also faced several challenges, but offered helping hands. Thank you again. Here is to a brighter future, an affirming and gay future, and international peace and security!

Satellite Campus Officer

1 January 2021 – 30 June 2021
Sihan Liu

1 July 2021 – 31 Dec 2021
Clara Ma

Clara Ma

I am currently studying the Master of Management (CEMS) and have been SUPRA's Satellite Campus Officer from June 2021. I am passionate about contributing to the University and local community, and through my role as the Satellite Campus Officer, I was able to connect with students in various campuses and contribute to the wider university community.

'we hosted two mental health events that allowed students to connect with each other'

2021 was a rather difficult year with lockdowns, travel restrictions, and working and studying from home for our students. This gave rise to a new campus category – the 'online campus' as many of our students studied virtually. In order to allow students located overseas to feel included in university life, we organised online social events, including two successful Online Escape Room game nights. We also greatly understand the effects that the pandemic has had on our students, especially those that are overseas and physically and socially

disconnected from the main campus; therefore we hosted two mental health events that allowed students to connect with each other, share their thoughts and mental health tips.

As the COVID climate slowly eased in Australia and with the return of on-campus events, we were able to reconnect with many satellite campuses, including the CBD campus and Westmead campus. In 2021, we successfully collaborated with StResS (the Westmead research student society) and Westsoc (Westmead Clinical student society) and successfully held a SUPRA Free Lunch event and a Christmas party together. We were also able to establish new relationships with the Dubbo, Lismore and Camden campuses and discussed plans to better support medical students at these regional campuses starting in semester 1 2022.

Going ahead, I believe with these relationships which we have established in 2021, we will be able to better support more satellite campuses in the future.

Women's Officer

1 January 2021 – 30 June 2021

Junying Chen

Ruge Zhao (deputy)

1 July 2021 – 31 Dec 2021

Penny Li

Yue (Isabella) Chen (deputy)

Penny Li

I'm an international student who began my role as SUPRA Women's Officer on 1 July 2021. Prior to that, I had been volunteering in the SUPRA community for over a year. I'm passionate about women's welfare and equality on campus and continued to support students' health and wellbeing through fitness events and on the Safer Communities Advisory Group. Thanks to the experience and team collaboration in 2021, I'll continue to emphasise working on women's safety by introducing more women-tailored programs and focusing on women's health in 2022.

Yue (Isabella) Chen

As an international student, I began my role as Deputy Women's Officer in July 2021. During my two and a half years in SUPRA, I spent all of my energy to help women solve various problems in and out of the University. Thus, I decided to be mainly responsible for the WeChat platform to assist with online student advisory. In 2022, I will spend more energy

on developing the online Q&A platform to ensure that the channel for women's communication and consultation is always open and that students receive timely feedback.

WeChat assistant

During her 2.5 years in SUPRA, Isabella helped women solve various problems by devoting her efforts to the online student advisory. The unpredictable epidemic policies and endless online classes filled students' lives and studies with unprecedented challenges.

The WeChat Q&A platform focused on women, provided timely replies, and collected and classified questions every week for statistical analysis, to identify and solve potential problems in advance. The platform also contributed to better campus experiences. We provided peer support for common enquiries, such as academic integrity, academic appeals, complaints, SUPRA activities and more. As one of SUPRA's main communication platforms, WeChat has 6900 friends and solved up to 83 cases every week. More than 30 hard-

working committee members and volunteers support the Q&A platform seven hours a day, seven days a week. We are also extremely grateful to the SUPRA Executive, as well as the casework coordinators, Francine and Hank, for their invaluable support which included insights, training, and mental health suggestions for better online advisory work.

Fitness events

During semester 1 2021, 40 fitness sessions including 12 rock-climbing classes, 24 cycling classes, and 4 online yoga classes were held from 13 March to 30 May, with more than 60% attendance.



Image 20: SUPRA rock-climbing class

In total, around 300 students benefited from SUPRA fitness classes during COVID, in compliance with NSW safety rules. Thanks to staff member Heather for her continuous support in 2021.

Safer Communities Advisory Group (SCAG) Committee

SCAG is an advisory group consisting of university staff and student representatives. The committee discusses how to improve student wellbeing and campus safety, using feedback from students. Some of the key collaborations between SUPRA and SCAG were the improvement of the sexual misconduct complaint process and the promotion of the National Student Safety Survey.

Thank you to all SUPRA staff, general council members, volunteers, and students who supported SUPRA's activities throughout COVID in 2021. We look forward to more achievements and higher satisfaction from the students we serve, and we have already seen great progress since the border re-opening.

Staff reports



Postgraduate Advocacy Service

Hank Whan, Francine Seeto, Rillark Bolton, Allison L'Armour, Heather Mabry.

In 2021, the second year of COVID impacts, SUPRA's casework service continued to operate remotely.

Underlining the extraordinary events of 2020, in 2021 our new case numbers reverted to the same level as for 2019, as students adapted to online learning. Our top problem category 'tenancy' fell by 75% as international students returned to their home countries.

In 2021 we began to record group appeal and group complaint cases – where one student represents a group of students. The casework service assisted 9 such cases in 2021, representing a total of 617 students.

A worrying trend in casework problem categories was a steady increase in academic dishonesty and misconduct cases. Many of these notifications involved graduating students, and some faculties struggled to manage the volume of cases, meaning students had incomplete grades (RI) for several months. The casework service continued to assist students in this situation well into March 2022. In response, we have called for increased resourcing for faculties to manage academic dishonesty cases, while also amending the policy and

procedures to identify and target potential serious cases more effectively.



Image 21: promotional image for SUPRA's online HDR Hub

We contributed to the expansion of student-friendly resources on the SUPRA website. A major achievement was the development of the HDR Hub – a digital home for a suite of articles to support postgraduate research students during their candidatures. We've come a long way since the days of the first SUPRA publication on writing a thesis: How to right a thesis: papers from the 1982 thesis writing workshop (1983).

In 2021 the casework service participated in 16 Days of Activism against Gender-Based Violence. We also assisted the SUPRA Co-Presidents and student representatives in advocating for improved conditions for postgraduate

students. As a result of our work key achievements included the defeat of a University proposal to reduce the number of teaching weeks per semester. And, for HDR students receiving a university or government stipend, we worked with the University to de-gender parental leave provisions, allowing 12 weeks of parental leave for all new parents. This is a significant increase from the previous 'partner leave' provision, which was only 5 days.

'for HDR students receiving a university or government stipend, we worked with the University to de-gender parental leave provisions, allowing 12 weeks of parental leave for all new parents. This is a significant increase from the previous "partner leave" provision'

Maintaining constructive relationships with key stakeholders is integral to our service. In 2021 we met regularly with the SRC casework service, as well as faculty

contacts, Student Wellbeing, Counselling Service, Student Affairs Unit, Education Integrity Office, Safer Communities Office, Learning Hub, and the Director Graduate Research.

We supported SUPRA Council in holding a second successful SUPRA Supervisor of the Year (SOTY) awards night in the midst of a pandemic. The retiring Deputy Vice Chancellor, Education, Professor Pip Pattison was our special guest. Professor Pattison paid tribute to SUPRA and the SOTY awards, as well as to research supervisors, whom she described as lifelong guides and mentors to HDR students.

Rillark Bolton conducted our first postgraduate student experience survey and received over 200 responses. This information should inform SUPRA and the University on improvements to support services and programs.

SUPRA Legal Service

Solicitors/Registered Migration Agents:
Ingrid van Tongeren and Sue-Ellen Hills

Legal Assistant (translation work):
Zekun (Eilleen) Yang

From the start of 2021, the Legal Service saw an increase in demand for advice from students. This led to us recording our highest number of new cases yet, handling 1031 matters – an 8% increase from 2020 (see Chart 1).

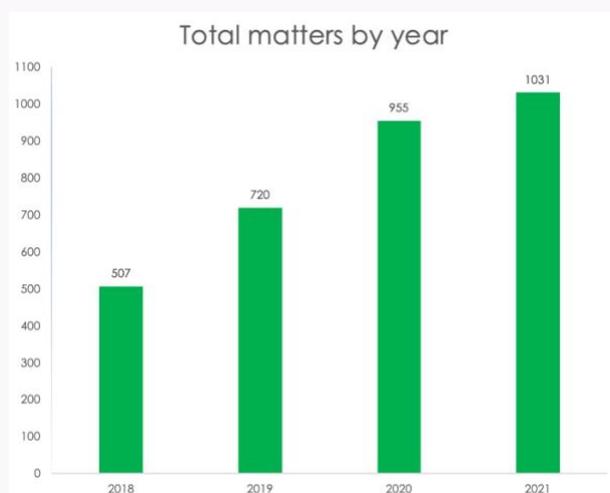


Chart 1: total matters by year from 2018 to 2021

Continuing the trends seen in 2020, the highest demand was in migration, followed by employment, and credit and debt/consumer matters (see Chart 2).

'we continued our highly successful and popular migration webinar series, providing a total of 8 webinars across the year'

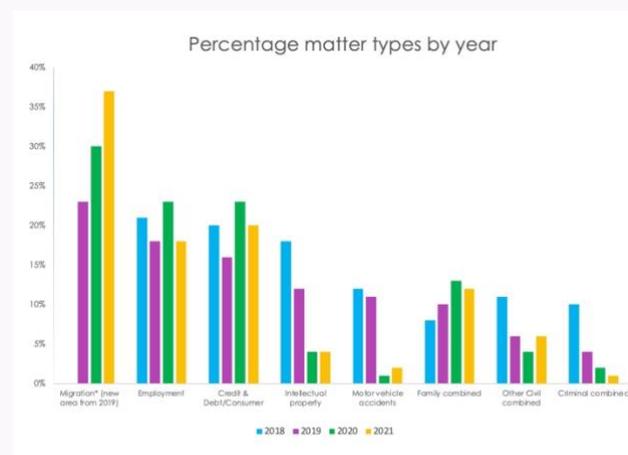


Chart 2: percentage matter types by year, comparing the years from 2018 to 2021

We also saw ongoing high numbers of family law and family-violence related matters. As with 2020, the increase in these matter types reflected the impact of the pandemic on postgrads. We also provided legal casework services in a number of separate legal matters to student associations where the majority of the members were postgrads.

During 2021 we continued our highly successful and popular migration webinar series, providing a total of 8 webinars across the year (4 targeted to meet the needs of coursework students and 4 targeted to HDR students). We also co-presented with the University's Research Integrity Office in a webinar on authorship for HDR students. Additionally,

we contributed to SUPRA presentations at faculty inductions.

As in past years, we reviewed and updated our 29 standard Get Help articles (19 in English, 10 in Simplified Chinese) and our 20% of the HDR Hub content on the SUPRA website.

Additionally, we updated our Get Help articles about COVID-related changes to legal areas, such as migration and tenancy. We also contributed content to Grad Post and WeChat.

We continued our council support role by maintaining our provision of legal services to councillors and equity officers through the provision of information and advice,

as well as contract and other document drafting. In conjunction with the SUPRA casework service, we also contributed to advocacy on the revision of University policies to obtain improvements in key areas.

Despite the challenges of 2021, which included bidding farewell to Solicitor/Registered Migration Agent Sue- Ellen Hills, and ongoing service provision in remote mode, we successfully managed to provide uninterrupted legal services to an increasing number of postgrads. A huge thank you must go to everyone in the team for another year of outstanding work.

Administration and Publications

Louise Corney, Rachel Engdahl, Anthea Fitzgerald, Emma Davidson, Justine Wilcox.

As with 2020, 2021 presented many challenges for our organisation and constituents. The Administration and Publications team worked tirelessly to ensure the smooth running of SUPRA, maintaining our high levels of service provision and distribution of information. Rachel, Emma, Anthea and Justine have consistently provided professional and empathetic support to students as the first point of contact at SUPRA. Throughout 2021 we assisted with approximately 2000 casefiles for students across the casework and legal service.

As COVID-19 continued to mutate, our office remained closed in accordance with public health recommendations. The administration staff worked hard to ensure students would still be able to access our services as quickly and easily as possible, including updating and expanding our contact forms to minimise waiting times for students.

Publications

SUPRA postgrad wall calendar

One of our most popular publications is our postgrad wall calendar. This year Anthea did an outstanding job creating a calendar and that is also a beautiful work of art. The calendar is designed using Anthea's illustrations of plants and animals native to the local region. These illustrations have also been used across various promotional materials for 2022. This year we printed our calendar with a sustainable printing company, using recycled paper, organic-based inks and solar-powered production to help reduce our environmental impact.



Image 22: copies of the 2022 wall calendar, designed in 2021, with some of SUPRA's printed publications

Grad Post

Grad Post remains an essential part of our communication with our constituents. Throughout COVID-19 we have provided accurate and timely information to our 10 000 subscribers. This information helps students navigate university life and manage issues affecting their studies. It's also an important source of information about SUPRA's events such as our monthly Wine & Cheese, Free Lunch, SUPRA fitness classes, SUPRA Hiking, council meetings and forums.



Image 23: header image for the Grad Post HDR editions

In 2021 we introduced special editions of Grad Post for Higher Degree by Research students which have been a great success. These editions offer information specific to HDR students like tips for working with their supervisors and our successful campaign for better parental leave for HDR students.

Website

2021 saw the continued improvement of the SUPRA website. In the years since our Survival Guide went digital, the amount of Get Help content SUPRA has been able to provide to students has greatly expanded, with now almost 100 articles that the publications team edited and designed.



Image 24: screenshot showing some of the topics covered on the HDR Hub

Notably, our HDR Guide (formerly The Thesis Guide) also went digital as Emma, Rachel and Rillark used student feedback to formulate the HDR Hub – a one-stop-shop for HDR students to find all the information they need for their candidatures. Emma's hard work and designs brought the HDR Hub to life!

Other publications

Our publications team continues to produce a range of useful publications, such as SUPRA's Proofreaders and Editors List, the SUPRA Annual Report, and a host of brochures, flyers and posters for staff and council.

General Election

In 2021 our General Election was held online with all positions filled at the completion. Rafael Mazzoldi was the Returning Officer and Vanessa Sim was the Electoral Officer. The online

voting system was greatly improved with access to voter UniKeys, allowing us to avoid errors in emails addresses for those receiving ballots.

Thank you to each member of our team for their unwavering commitment to postgrad students. Each student who uses our services, attends our events, or gets involved with council activities would not be able to do so without their hard work and commitment. Thank you also to council who enabled us to continue to work in safe conditions remotely throughout 2021.

Financial report



**SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE
ASSOCIATION
(SUPRA)**

**FINANCIAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

**SYDNEY UNIVERSITY POSTGRADUATE
REPRESENTATIVE ASSOCIATION
(SUPRA)**

31 DECEMBER 2021

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C M PITT & CO

Chartered Accountants

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ABN: 73 591 425 854

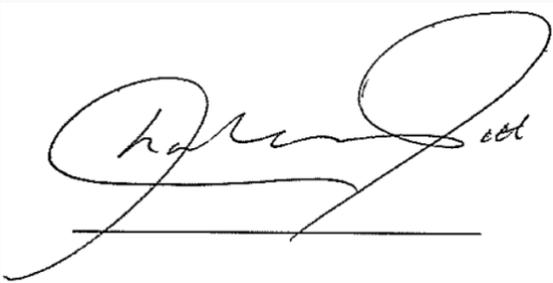
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STRATHFIELD NSW 2135
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DECLARATION OF INDEPENDENCE BY CM PITT & CO TO THE COUNCILLORS OF THE SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION (SUPRA)

As lead auditor for the audit of Sydney University Postgraduate Representative Association (SUPRA) for the year ended 31 December 2021, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.



Charles M Pitt
C M Pitt & Co
Units 6 & 7, 2 Philip Street
STRATHFIELD NSW 2135
Dated: 28 April 2022



Liability limited by a scheme approved under Professional Standards Legislation

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2021

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	Note	2021 \$	2020 \$
Income			
University funding		1,978,963	2,025,015
Interest received		6,559	178
Sundry income		45	12,942
Total income		1,985,567	2,038,135
Expenses			
Employment expenditure	5	1,519,413	1,604,339
Administration expenditure		248,089	232,625
Activities and functions		34,022	23,791
Publications		7,930	11,149
Contestable funding		99,630	105,904
Special projects		6,000	63,688
Total expenses		1,915,084	2,041,496
Surplus (deficit) for the year		70,483	(3,360)
Income tax expense		-	-
Deficit after income tax for the year		70,483	(3,360)
Other comprehensive income for the year			
Cash Flow Boost		-	100,000
Total surplus for the year attributed to members of the Association		70,483	96,640

The Associating notes form part of these accounts.

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2021

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	Note	2021 \$	2020 \$
ASSETS			
Current assets			
Cash and cash equivalents	2	1,126,803	566,363
Trade and other receivables	3	70,022	81,572
Total current assets		1,196,825	647,935
TOTAL ASSETS		1,196,825	647,935
LIABILITIES			
Current liabilities			
Trade and other payables	4	574,887	208,260
Employee benefits	6	129,028	99,003
Total current liabilities		703,915	307,262
Non-current liabilities			
Employee benefits	6	398,597	316,842
Total non-current liabilities		398,597	316,842
Total liabilities		1,102,513	624,105
Net assets		94,313	23,830
EQUITY			
Retained earnings	7	94,313	23,830
Total equity		94,313	23,830

The Associating notes form part of these accounts.

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2021

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	Note	2021 \$	2020 \$
RETAINED EARNINGS			
Balance at the beginning of the year		23,830	(72,810)
Surplus / (deficit) attributed from operations		70,483	96,640
Balance at the end of the financial year	7	<u>94,313</u>	<u>23,830</u>

The Associating notes form part of these accounts.

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2021

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	Note	2021 \$	2020 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash receipts			
University funding		1,979,008	2,140,995
Interest received		6,559	178
		1,985,567	2,141,173
Cash payments			
Payments to suppliers and employees		(1,425,126)	(1,966,895)
		(1,425,126)	(1,966,895)
Net cash provided by / (used in) operating activities	9	560,441	174,278
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment		-	-
Net cash provided by/(used in) investing activities		-	-
(Decrease)/ increase in cash held		560,441	174,278
Cash and cash equivalents at the beginning of the year		566,363	392,085
Cash and cash equivalents at the end of the year	2	1,126,803	566,363

The Associating notes form part of these accounts.

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

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NOTE 1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements are a general purpose financial report that have been prepared in accordance with Accounting Standards, Urgent Issues Group Interpretations and other authorities pronouncements of the Australian Accounting Standards Board. The financial report was authorised for issue by the Sydney University Postgraduate Representative Association (SUPRA) on 28 April 2022.

Compliance with Australian Accounting Standards - Reduced Disclosure Requirements

The financial statements of Sydney University Postgraduate Representative Association (SUPRA) comply with Australian Accounting Standards - Reduced Disclosure Requirements as issued by the Australian Accounting Standards Board (AASB).

They satisfy the requirements of SUPRA its constitution and the reporting requirements of SUPRA.

SUPRA is unincorporated and domiciled in Australia. The following is a summary of the material accounting policies adopted by SUPRA in the preparation of the financial report.

The accounting policies have been consistently applied unless otherwise stated. The financial report has been prepared on an accrual basis and is based on historical costs and does not take into account changing money values, or except where specifically stated current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

(a) Economic Dependence

The financial report is prepared on the basis that SUPRA is a going concern. SUPRA is dependent on the allocation of funds from the Student Services and Amenities Fee (SSAF) by the University of Sydney. The University of Sydney provides SUPRA with premises, utilities and computers, in order to conduct its operations. No dollar value has been attributed to these services.

(b) Furniture, Plant and Equipment

Furniture, Plant and Equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of furniture, plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal.

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

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CONTINUED

(c) Depreciation

Depreciation is calculated on a straight line basis so as to write off the net cost of each item of property, plant and equipment over its expected useful life. Estimates of remaining useful life are made on a regular basis for all assets, with annual reassessments for major items.

(d) Receivables

Other receivables represent the amount due at balance date.

(e) Amounts Payable

These amounts represent liabilities for goods and services provided to the consolidated entity prior to the end of the financial year, which are unpaid. The amounts are unsecured and are usually paid within thirty (30) days of negotiation.

(f) Maintenance and Repairs

Maintenance, repair costs and minor renewals are charged as expenses as incurred.

(g) Employee Benefits

(i) Wages, salaries and annual leave

Liabilities for wages, salaries and annual leave expected to be settled within 12 months of the reporting date are recognised in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

(ii) Long service leave

Employee benefits for long service leave payable no later than five years have been recognised with respect to the employee period to service and leave taken up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled. There have been no changes to the method used to calculate the liability.

(iii) Termination benefits

Termination benefits are payable when employment is terminated before the normal retirement date, or when an employee accepts voluntary redundancy in exchange for these benefits.

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

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CONTINUED

SUPRA recognises a liability for the payment of termination to staff in accordance with Enterprise Agreement 2020. There has been no decision to terminate staff. The provision has been created with respect to uncertainty of continuing funding by Government of the Student Services and Amenities Fee (SSAF). (refer note 1(a)). A decrease in funding would impact on the scale of services provided and the staff employed. The sum set aside is 40 % of the measured amount at the reporting date.

(iv) National Entitlement Security Trust (NEST)

SUPRA have contributed to the National Entitlement Security Trust (NEST) towards future liability to pay employee benefits and the account is specific for this purpose. (refer note 2 and 6)

(h) Leases

Operating lease payments are charged to expense in the period in which they occur.

(i) Cash

For purposes of the Statement of Cash Flows, cash includes deposits at call which are readily convertible to cash on hand and which are used in the cash management function on a day-to-day basis.

(j) Goods and Service Tax (GST)

All revenue is stated net of the amount of Goods and Service Tax (GST).

(k) Comparatives

Where necessary, comparative information has been reclassified to achieve consistency in disclosure with current financial year amounts and other disclosures.

(l) Critical Accounting Estimates and Judgments

SUPRA evaluates estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the group.

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

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CONTINUED

(m) Impairment

SUPRA assess impairment at each reporting date by evaluating conditions specific to the asset group that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

No impairment has been recognised for the year ended 31 December 2021

NOTE 2 Cash & Cash Equivalents	2021	2020
	\$	\$
Cash at Bank and on hand	878,469	324,531
Deposit with NEST	248,335	241,832
	1,126,803	566,363

NOTE 3 Trade & Other Receivables	2021	2020
	\$	\$
Receivables	17,410	8,219
Prepayments	3,238	3,155
SUPRA Legal	49,375	70,198
	70,022	81,572

NOTE 4 Trade & Other Payables	2021	2020
	\$	\$
Sundry payables and accrued expenses	184,787	110,693
Deferred revenue	390,100	97,567
	574,887	208,260

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

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CONTINUED

NOTE 5 Employee Remuneration	2021	2020
	\$	\$
Salaries & Stipends	1,199,489	1,297,109
Superannuation	160,438	149,641
Employee benefit provisions	111,781	109,598
Payroll Management Systems	6,741	7,018
Payroll Tax	20,466	18,600
Staff Development and Training	5,068	3,654
Staff Support & supervision	3,095	6,709
Staff Travel, Meals & Accommodation	511	1,079
Workers Compensation Insurance	11,771	10,585
Sundries	52	346
	1,519,413	1,604,339

NOTE 6 Employee benefits liabilities	2021	2020
	\$	\$
Current		
Provision for Annual Leave	129,028	99,003
Non Current		
Provision for Long Service Leave	124,522	82,219
Provision for Redundancy	274,075	234,623
	398,597	316,842

At 31 December 2021 the total amount provided for a future liability was \$527,626

Funds to extents of \$248,335 (2020 - \$241,832) are held on behalf of employees in the National Entitlement Security Trust (NEST).

NOTE 7 Retained Funds	2021	2020
	\$	\$
Retained Funds at the beginning of the year	23,830	(72,810)
Surplus/(Deficit)	70,483	96,640
Retained Funds at the end of the year	94,313	23,830

NOTE 8 Auditors Remuneration	2021	2020
	\$	\$
Audit of financial statements	8,514	8,200

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

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CONTINUED

NOTE 9 Reconciliation of Net Cash Inflow from Operating Activities to Surplus/(Deficit)	2021	2020
	\$	\$
Net Cash Inflow/(Outflow) from operating activities	560,441	174,278
Change in Operating Assets and Liabilities		
Increase/(Decrease) in Other Current Assets	(11,550)	(18,250)
(Increase)/Decrease in Trade and other payables	(366,627)	50,209
(Increase)/Decrease in Employee Benefits	(111,781)	(109,598)
Surplus/ (Deficit) for the year	70,483	96,640

NOTE 10 Financial Instruments

(a) Terms, Conditions & Accounting Policies

Accounts Receivable

Other small sundry sums are net of any provisions for amounts estimated to be uncollectable. Interest is not charged on outstanding amounts.

Accounts Payable

Liabilities are recognised for amounts to be paid in the future for goods or services received, whether or not billed to the University. Accounts payable are normally settled within thirty (30) days from date of invoice and no interest is incurred on these accounts.

(b) Credit Risk Exposures

The Association's maximum exposures to credit risk at balance date in respect of each class of financial asset is the carrying amount of those assets as indicated in the statement of financial position, net of any provision for doubtful debts. The Association does not have a significant exposure to any individual counterparty other than the short term money on deposit with a major commercial bank.

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

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CONTINUED

(c) Net Fair Values

The net market values of the Association's short-term deposits, cash management accounts, accounts receivable, accounts payable and accrued charges approximate their carrying amounts. The aggregate net fair values of financial assets and financial liabilities at balance date are stated in the accounts.

NOTE 11 Lease

SUPRA have a lease agreement for a photocopier machine.

Minimum operating lease payments are as follows:

within 1 yr

31-Dec-21 \$21,974

Lease expenses during the financial year was \$ 21,974 (2020 - \$ 21,700)

NOTE 12 Events Subsequent To Balance Date

No transactions or events of a significant nature have occurred since balance date.

NOTE 13 Related Parties

Stipends are paid to office bearers and other counsellors in accordance with SUPRA's Stipend policy.

NOTE 14 Association Details

The office of University of Sydney Postgraduate Representative Association is situated at Level 2, Holme Building (A09), The University of Sydney NSW 2006.

Permanent employees at year end were Eleven (11) (2020 - 13)

The Association's Australian Business Number (ABN) is: 17 011 530 375.

**SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE
ASSOCIATION (SUPRA)**

STATEMENT BY THE SUPRA COUNCIL

Page 13

In accordance with a resolution of the Council of the Sydney University Postgraduate Representative Association (SUPRA).

In our opinion:

- (a) the Statement of Comprehensive Income is drawn up so as to give a true and fair view of the surplus of the Association of the year ended 31 December 2021;
- (b) the Statement of Financial Position is drawn up so as to give a true and fair view of the state of affairs of the Association as at 31 December 2021;
- (c) at the date of this Statement there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due;
- (d) as detailed in note 1 to the financial statements, the financial viability of SUPRA is dependent on the allocation of funds from the Students Services and Amenities Fee (SSAF) by the University of Sydney.
- (e) the extent and scale of services that would be available beyond 31 December 2022 are dependent on funds allocated from the SSAF.

The Accounts have been made in accordance with applicable accounting Standards at Sydney on 28 April 2022.



Yige Peng
President



Minran Liu
Treasurer

C M PITT & CO

Chartered Accountants

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CHARLES M PITT B.BUS Dip Ag FCA
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INDEPENDENT AUDIT REPORT TO THE MEMBERS OF SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION (SUPRA)

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the financial report of Sydney University Postgraduate Representative Association (SUPRA), which comprises the balance sheet as at 31 December 2021 and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory notes and the statement by members of the committee.

In our opinion, the financial report of Sydney University Postgraduate Representative Association (SUPRA), is in accordance with Constitution and Regulations of SUPRA, including:

- i. Giving a true and fair view of the Association's financial position as at 31 December 2021 and of its performance for year ended on that date; and
- ii. Complying with Australian Accounting Standards – Reduced Disclosure Requirements (including the Australian Accounting Interpretations).

Basis for Opinion

We conducted our audit in accordance with Australian Accounting Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the Corporations Act 2001 and the ethical requirements of the accounting professionals and Ethical Standards Board, Code of Ethics for Professional Accountants that are relevant to our audit of the financial statements in Australia; and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.



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Key Audit Matter

Economic dependence

SUPRA is dependent on the allocation of funds from the Student Services and Amenities Fee (SSAF) by the University of Sydney.

SUPRA recognises a liability for the payment of termination to staff in accordance with the 2020 Enterprise Agreement.

How our Audit addressed the matter

The University of Sydney has renewed the 2022 SSAF agreement with an increase.

There has been no decision to terminate staff. 40% of the measured amount, is taken as adequate provision for this purpose.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report for the year ended 31 December 2021, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Council's Responsibility for the Financial Report

The Council of the Sydney University Postgraduate Representative Association (SUPRA) is responsible for the preparation and fair presentation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Accounting Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



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As part of an audit in accordance with Australian Accounting Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Council.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

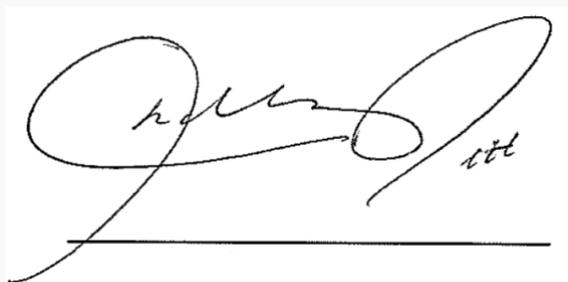
We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



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From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication

A handwritten signature in black ink, appearing to read 'Charles M Pitt', written over a horizontal line.

Charles M Pitt
C M PITT & CO
CHARTERED ACCOUNTANTS

CA ANZ Membership No. 20180
Registered Association Auditor No. 2944
Unit 6 & 7, 2 Philip Street Strathfield

Date: 28 April 2022



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SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2021

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	2021 \$	2020 \$
Income		
University funding	2,271,496	1,946,423
Emergency response funds	-	25,000
Interest received	6,559	178
Sundry income	45	12,942
Cashflow boost	-	100,000
Funds Carried forward	(390,100)	(97,567)
Funds Brought forward	97,567	151,159
Total Income	1,985,567	2,138,135
 Expenses		
 Employment Expenses		
<i>Salaries and Wages</i>		
Administration Salaries	429,407	431,217
Administration Superannuation	59,851	49,220
Student Advisors' Salaries	531,982	635,107
Student Advisors' Superannuation	80,884	78,496
Total salaries and wages	1,102,124	1,194,040
 <i>Stipends</i>		
Disabilities Officer's Stipend	7,350	5,398
Disabilities Officer's Superannuation	703	513
International Student Officer's Stipend	16,359	20,049
International Student Officer's Superannuation	1,383	1,923
Education Officer's Stipend	30,617	29,688
Education Officer's Superannuation	1,848	2,820
Satellite Officer's Stipend	10,106	7,711
Satellite Officer's Superannuation	985	733
President's Stipend	50,701	50,123
President's Superannuation	4,618	4,762
Student Publication Director's Stipend	20,668	19,443
Student Publication Director's Superannuation	2,016	1,847
Queer Officer's Stipend	4,595	2,892
Queer Officer's Superannuation	400	275
Amount carried forward to page 20	152,350	148,176

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2021

Page 19

Note	2021 \$	2020 \$
Amount brought forward from page 18	152,350	148,176
Secretary's Stipend	25,965	29,895
Secretary's Superannuation	1,600	2,840
Treasurer's Stipend	21,296	19,939
Treasurer's Superannuation	2,079	1,883
Vice President's Stipend	31,231	29,798
Vice President's Superannuation	2,819	2,824
Women Officer's Stipend	17,101	15,849
Women Officer's Superannuation	1,040	1,506
Indigenous Officer's Stipend	2,112	-
Indigenous Officer's Superannuation	211	-
<i>Total Stipends</i>	257,803	252,710
<i>Other Employment Expenses</i>		
Employee Benefits	111,781	109,598
Payroll Management Systems	6,741	7,018
Payroll Tax	20,466	18,600
Staff Development and Training	5,068	3,654
Staff Support & supervision	3,095	6,709
Staff Travel, Meals & Accommodation	511	1,079
Workers Compensation Insurance	11,771	10,585
Sundries	52	346
	159,486	157,589
Total Employment Expenditure	1,519,413	1,604,339
<i>Administration Expenses</i>		
Accounting & Bookkeeping	-	700
Audit	8 8,514	8,200
Bank Charges	162	166
CAPA Affiliation fee	21,000	21,818
CISA Affiliation fee	440	440
Computer Expenses	90	1,874
Insurance	4,534	4,342
Amount carried forward to page 20	34,740	37,540

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2021

Page 20

Note	2021 \$	2020 \$
Amount brought forward from page 19	34,740	37,540
Lease Equipment (Photocopier)	21,974	21,700
Supra Legal funding	180,000	160,000
Office amenities	-	2,367
Office equipment (Non IT)	396	-
Postage and Courier	140	119
Printing and stationery	1,294	4,563
Subscription	4,191	3,719
Telephone	195	1,243
Translation expenses	-	28
Website development	5,159	1,345
	248,089	232,625
 <i>Activities & Functions</i>		
Activities and functions	1,760	4,709
Campaigns	2,510	1,895
Outreach/ Grad Ball	15,077	-
Supervisor of Year award	2,921	3,392
Council meeting & AGM expenses	6,500	6,500
Welcome Week	5,253	7,295
	34,022	23,791
 <i>Publications</i>		
Calendar	2,466	1,695
Information brochures / books	1,401	2,792
Sundry	425	-
Social media	3,638	6,662
	7,930	11,149
 <i>Contestable funding</i>		
Legal Services	87,000	80,000
Social Functions	2,831	1,117
Health & Fitness	7,526	10,943
Amount carried forward to page 21	97,358	92,060

SYDNEY UNIVERSITY POSTGRADUATE REPRESENTATIVE ASSOCIATION
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2021

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	Note	2021	2020
		\$	\$
Amount brought forward from page 20		97,358	92,060
Westmead outreach		-	805
Lunchtime Info Free BBQ		2,272	1,109
COVID-19 Postgrad support		-	11,930
		99,630	105,904
 <i>Special projects</i>			
SOS conference		-	8,298
Policy review		6,000	1,632
Peer Connect		-	262
Student Leadership Community		-	5,120
Electronic casework database		-	1,542
Online election		-	10,564
SUPRA 50th Anniversary		-	7,850
Promotional material		-	28,420
		6,000	63,688
 Total Expenditure		1,915,084	2,041,496
 Income from ordinary activities		70,483	96,640